

SHINE A LIGHT

CFF VALUES IN ACTION

August 2024

Thank you to all who submitted for this month's newsletter. Keep them coming! The deadline for September submissions is **Friday, September 6th**.

SCOH + Volunteers

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A huge shoutout to the Seaford of Community of Hope Program for their Family Leadership Academy and Health Fair that had over 400 parents, family members, and youth in attendance! The success of this event is credited to the amazing leadership of Midline Oware, and the passion and dedication of Brentdy Chavez and Shelley Waters. A huge thanks to Mary Stratton-Bey, Shanett Hynson, Philinda Mindler, Theresa Vial, Sixto Nunez, Laura Nunez, and all the volunteers who supported the event!!

Sent by: Kiera McGillivray

Jennifer Zimmerman

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Jennifer Zimmerman epitomizes excellent customer service. Being a finance professional supporting so many staff on a daily basis has to be challenging at times. Relying on timely, complete, and consistent documentation from hundreds of employees with a few hiccups along the way (especially me), requires a great deal of patience, flexibility, and professionalism.

I am extremely grateful for Jenn's continuous compassion, responsiveness, problem solving, and support as a finance professional. Jenn, **you rock!!!**

Sent by: Dr. J

Click the button to watch the video!

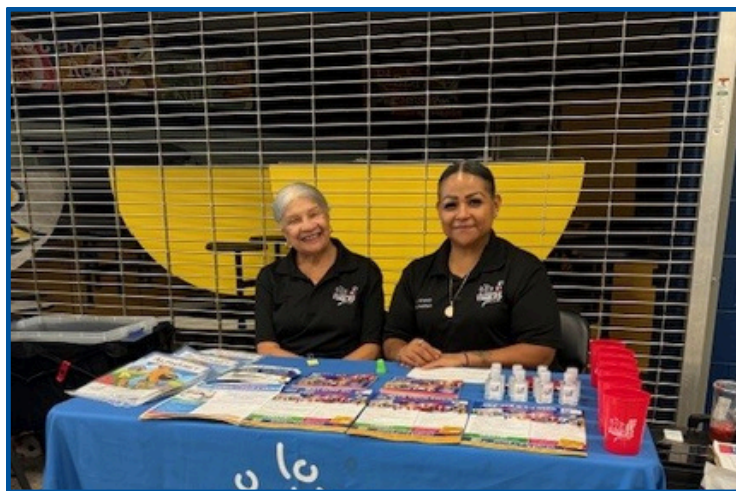


Diane Taylor + QE Team

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I want to Shine a Light on Diane Taylor and the whole QE Team for their hard work and dedication to ensuring we are able to properly collect and report on our efforts and successes! Diane Taylor recently helped me with digitizing several surveys all around EDI strategies and she was efficient throughout the entire process. The QE team is a **small and mighty team!**

Sent by: Edgard Martinez



BUT WAIT...THERE'S MORE!

ADAPTABILITY

COLLABORATION

INTEGRITY

INCLUSION

AUTHENTICITY

COMPASSION

Lashonna Gillis and Karen Santana

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Lashonna Gillis and Karen Santana, Regional Managers for Head Start. Although the lunch was tasty, the authentic collaboration stole the show!

Lashonna and Karen took time out of their demanding schedules to teach me about the field of early learning, share passion for their teams, and offer leadership opportunities for our entire agency.

What stuck out to me the most was their professional pathways to leadership and individual strengths as a leader (work ethic, ownership, and teamwork). Much appreciation for your time and insights, Karen and Shonna!

Sent by: Dr. J

Brittany Hambleton

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Although Brittany tends to be a quiet leader, her initiative, responsiveness, and overall customer service resonate with me the most. As a payroll professional, I can't imagine the level of consistency, attention to detail and patience required to meet the payroll needs for over 400 employees. Brittany exemplifies our trauma informed principles and equity centered practices through the lens of finance every pay cycle. Thanks, Ms. Hambleton for your constant PATIENCE as well! **You rock!**

Sent by: Unknown

EDI Leadership Staff

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Equity, Diversity, and Inclusion (EDI) are cultural components which are not easily embedded in an organization. It takes mission alignment, compassionate leadership, and strategic thinking to establish a foundation of belonging. Perhaps, the most important aspect of infusing EDI into practice is buy-in from our most valuable assets-our staff. Shouting from the rooftop, I want to shine a light on our EDI leadership staff who continues to be diligent, focused, and committed with ensuring ALL of our employees and clients are seen, heard, and valued!

WE ARE ONE!

Sent by: Dr. J



**UNTIL NEXT TIME...
WHERE WILL YOU SHINE A LIGHT?**

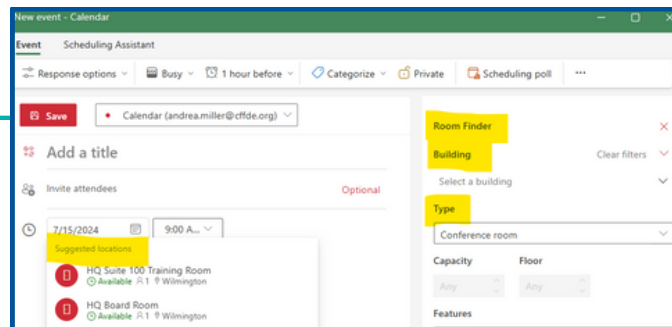
MIS Team

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Shining a light on the MIS Team for the launch of the new Room Finder function in Outlook -- it's so easy to use in the new Outlook. I especially love the folders organizing by reservation type and site. Thanks, too, for the training guide and the webinars that ensure everyone has the resources they need to succeed.

You ROCK.

Sent by: Andrea Miller



Kirsten Olson

Kirsten Olson

Being a CEO of any organization is certainly an honor, privilege, and an admirable seat to uphold. Being a CEO who possess a diverse menu of attributes, abilities, and areas of expertise AND knowing what skills to use with varying personalities deserves a different level of respect. Watching Kirsten balance her leadership competencies with a VERY diverse management team is simply impressive to watch in action. Many of us know about Kirsten's innate attention to detail with data, but she is also just as meticulous in understanding the unique leadership needs of her team.

Sent by: Dr. J

