

CHILDREN & FAMILIES FIRST DELAWARE INC. (T/A CHILDREN & FAMILIES FIRST, INC.) AND SUPPORTING ORGANIZATIONS

> FINANCIAL STATEMENTS AND SINGLE AUDIT REPORT DECEMBER 31, 2019

CONTENTS

INDEPENDENT AUDITORS' REPORT	1
CONSOLIDATED FINANCIAL STATEMENTS	
CONSOLIDATED STATEMENT OF FINANCIAL POSITION	4
CONSOLIDATED STATEMENT OF ACTIVITIES	5
CONSOLIDATED STATEMENT OF FUNCTIONAL EXPENSES	6
CONSOLIDATED STATEMENT OF CASH FLOWS	8
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS	9
SUPPLEMENTARY INFORMATION	
CONSOLIDATING SCHEDULE OF FINANCIAL POSITION	28
CONSOLIDATING SCHEDULE OF ACTIVITIES	30
SINGLE AUDIT INFORMATION:	
INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS	32
COMPLIANCE FOR EACH MAJOR PROGRAM AND ON INTERNAL CONTROL OVER COMPLIANCE REQUIRED BY THE UNIFORM GUIDANCE	34
SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS	36
NOTES TO SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS	39
SCHEDULE OF FINDINGS AND OUESTIONED COSTS	40



Michael A. Trolio CPA
Donald J. Bromley CPA
E. Adam Gripton CPA
Katherine L. Silicato CPA
George W. Hager CPA
Robert T. Wright CPA
James R. Selsor, Jr. CPA
Christopher D. Erisman CPA

INDEPENDENT AUDITORS' REPORT

To the Board of Directors Children & Families First Delaware Inc.

Report on the Financial Statements

We have audited the accompanying consolidated financial statements of Children & Families First Delaware Inc. (a nonprofit organization) and supporting organizations, which comprise the consolidated statements of financial position as of December 31, 2019 and 2018, and the related consolidated statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the organization's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the organization's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.





We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of Children & Families First Delaware Inc. and supporting organizations as of December 31, 2019 and 2018, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Other Information

Our audit was conducted for the purpose of forming an opinion on the consolidated financial statements as a whole. The accompanying schedule of expenditures of federal awards, as required by Title 2 U.S. Code of Federal Regulations (CFR) Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards, is presented for purposes of additional analysis and is not a required part of the consolidated financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the consolidated financial statements. The information has been subjected to the auditing procedures applied in the audit of the consolidated financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the consolidated financial statements or to the consolidated financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated, in all material respects, in relation to the consolidated financial statements as a whole.

Our audit was conducted for the purpose of forming an opinion on the consolidated financial statements as a whole. The consolidating schedule of financial position and the consolidating schedule of activities on pages 28 and 30, respectively, are presented for purposes of additional analysis and are not a required part of the consolidated financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the consolidated financial statements. The information has been subjected to the auditing procedures applied in the audit of the consolidated financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the consolidated financial statements or to the consolidated financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the consolidated financial statements as a whole.



Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated October 28, 2020, on our consideration of Children & Families First Delaware Inc.'s internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Children & Families First Delaware Inc.'s internal control over financial reporting and compliance.

Gunnip & Company Let

October 28, 2020



CONSOLIDATED STATEMENT OF FINANCIAL POSITION

DECEMBER 31, 2019 AND 2018

ASSETS

	2019		2018
CURRENT ASSETS Cash and equivalents Grants and accounts receivable Prepaid expenses	\$ 513,584 1,789,252 165,463	\$	378,940 2,058,529 130,342
Total current assets	2,468,299		2,567,811
OTHER ASSETS Investments Beneficial interest in perpetual trusts	3,645,535 4,519,867 8,165,402		3,171,343 3,970,568 7,141,911
PROPERTY AND EQUIPMENT			
Land and improvements Building and improvements Automobiles Building equipment and furnishings Office and MIS equipment Accumulated depreciation	473,687 5,561,911 652,890 875,502 471,053 8,035,043 4,933,919	P	473,687 5,561,911 573,817 824,599 471,053 7,905,067 4,727,176
Property and equipment, net	 3,101,124		3,177,891
ASSETS HELD FOR SALE	0	<u> </u>	177,418
	\$ 13,734,825	\$	13,065,031

CHILDREN & FAMILIES FIRST DELAWARE INC.

LIABILITIES

	2019	2018
CURRENT LIABILITIES Line of credit Mortgage and notes payable Accounts payable Accrued expenses Capital lease payable Deferred revenue	\$ 1,430,025 27,294 121,505 161,161 72,697 196,260	\$ 1,696,152 43,151 76,935 129,889 47,329 306,804
Total Current Liabilities	2,008,942	2,300,260
LONG TERM LIABILITIES Pension liability Capital lease payable Mortgage and notes payable Total Long Term Liabilities Total Liabilities	601,039 194,449 48,985 844,473 2,853,415	688,819 146,587 76,237 911,643 3,211,903
NET ASSETS Without donor restrictions Unrestricted - general use Unrestricted - endowment	2,079,505 2,349,751	2,072,711 1,916,656
Total without donor restrictions With donor restrictions Total Net Assets	4,429,256 6,452,154 10,881,410	3,989,367 5,863,761 9,853,128
Total Liabilities and Net Assets	\$ 13,734,825	\$ 13,065,031

CONSOLIDATED STATEMENT OF ACTIVITIES

CHILDREN & FAMILIES FIRST DELAWARE INC.

FOR THE YEAR ENDED DECEMBER 31, 2019

	Without Donor Restrictions	With Donor Restrictions	Total
REVENUES, GAINS, AND OTHER SUPPORT: Public support: Received directly			
Contributions and bequests Received indirectly	\$ 288,688	\$ 909,119	\$ 1,197,807
Allocation by United Way of Delaware, Inc.	17,120	225,562	242,682
Fundraisers	157,576	0	157,576
Less: Direct expenses	(46,625)	0	(46,625)
Government Agencies	14,466,272	0	14,466,272
Other grants	566,328	0	566,328
Other revenues:	100 500	0	400 500
Fees for services - referrals	136,503	0	136,503
Program service fees Investment income	30,020 273,226	0	30,020 273,226
Rent income	28,137	0	28,137
Other	85,696	0	85,696
Net assets released from restrictions	1,095,586	(1,095,586)	0
TOTAL PUBLIC SUPPORT AND REVENUE	17,098,527	39,095	17,137,622
EXPENSES AND LOSSES:			
Program Services			
Positive Parenting	2,272,073	0	2,272,073
Supporting Teens	4,120,097	0	4,120,097
Healthy Babies	3,495,489	0	3,495,489
Family Resources	1,386,229	0	1,386,229
Early Childhood	2,352,327	0	2,352,327
Workplace Supports	500,178	0	500,178
Grief Counseling	360,186	0	360,186
Program Quality and Helpline	49,043		49,043
Total Program Services	14,535,622	0	14,535,622
Supporting Services			
Management and general	2,542,806	0	2,542,806
Fundraising costs	293,776	0	293,776
Total Supporting Service	2,836,582	0	2,836,582
TOTAL EXPENSES AND LOSSES	17,372,204	0	17,372,204
CHANGE IN NET ASSETS BEFORE			
NONOPERATING ACTIVITY	(273,677)	39,095	(234,582)
NONOPERATING ACTIVITY			
Periodic pension gain	93,123	0	93,123
Realized/unrealized loss on investments	421,442	0	421,442
Gain on sale of assets	199,001	0	199,001
Gain on beneficial interest in perpetual trusts	0	549,298	549,298
TOTAL NONOPERATING ACTIVITY	713,566	549,298	1,262,864
CHANGE IN NET ASSETS	439,889	588,393	1,028,282
NET ASSETS AT BEGINNING OF YEAR	3,989,367	5,863,761	9,853,128
NET ASSETS AT END OF YEAR	\$ 4,429,256	\$ 6,452,154	\$ 10,881,410

CONSOLIDATED STATEMENT OF ACTIVITIES

CHILDREN & FAMILIES FIRST DELAWARE INC.

FOR THE YEAR ENDED DECEMBER 31, 2018

	Without Donor Restrictions	With Donor Restrictions	Total
REVENUES, GAINS, AND OTHER SUPPORT: Public support:			
Received directly			
Contributions and bequests	\$ 253,796	\$ 788,719	\$ 1,042,515
Received indirectly			
Allocation by United Way of Delaware, Inc.	24,532	230,562	255,094
Fundraisers	170,667	0	170,667
Less: Direct expenses	(55,188)	0	(55,188)
Government Agencies	13,144,422	0	13,144,422
Other grants	594,235	0	594,235
Other revenues:		_	
Fees for services - referrals	157,635	0	157,635
Program service fees	43,110	0	43,110
Investment income	261,635	0	261,635
Rent income	28,985	0	28,985
Other	16,075	0	16,075
Net assets released from restrictions	1,296,662	(1,296,662)	0
TOTAL REVENUES, GAINS, AND OTHER SUPPORT	15,936,566	(277,381)	15,659,185
EXPENSES AND LOSSES:			
Program Services			
Positive Parenting	2,472,374	0	2,472,374
Supporting Teens	3,454,567	0	3,454,567
Healthy Babies	2,853,750	0	2,853,750
Family Resources	1,552,916	0	1,552,916
Early Childhood	2,450,616	0	2,450,616
Older Adults	4,689	0	4,689
Workplace Supports	516,481	0	516,481
Grief Counseling	326,822	0	326,822
Program Quality and Helpline	76,243	0	76,243
Total Program Services	13,708,458	0	13,708,458
Supporting Services			
Management and general	2,408,718	0	2,408,718
Fundraising costs	340,447	0	340,447
Total Supporting Service	2,749,165	0	2,749,165
Total Supporting Service	2,749,103		2,740,100
TOTAL EXPENSES AND LOSSES	16,457,623	0	16,457,623
CHANGE IN NET ASSETS BEFORE			
NONOPERATING ACTIVITY	(521,057)	(277,381)	(798,438)
NONOPERATING ACTIVITY			
Periodic pension loss	185,408	0	185,408
Realized/unrealized gain on investments	(378,182)	0	(378,182)
Gain on sale of assets	4,000	0	4,000
Gain on beneficial interest in perpetual trusts	0	(474,756)	(474,756)
TOTAL NONOPERATING ACTIVITY	(188,774)	(474,756)	(663,530)
CHANGES IN NET ASSETS	(709,831)	(752,137)	(1,461,968)
NET ASSETS, BEGINNING OF YEAR	4,699,198	6,615,898	11,315,096
NET ASSETS, END OF YEAR	\$ 3,989,367	\$ 5,863,761	\$ 9,853,128

CONSOLIDATED STATEMENT OF FUNCTIONAL EXPENSES

FOR THE YEAR ENDED DECEMBER 31, 2019

	Total	Services			\$ 7,420,317	1,284,918	655,603		9,360,838	1 040 115	0.40,000,000	110,018	172,064	9,656	29,378	75,568	202,762		7,983	45,747	3,168	45,786	10,663		389,918	174,608	2,382,567	1,834	_	0	0	3,817	2,000		216,516	\$ 14.535.622
	Program Quality &	Helpline			\$ 61,952	11,041	5,351		78,344	1 584		141	1,733	140	253	434	1,214		29	502	0	208	92	2,983	297	0	0	0	(40,829)	0	0	6	0	0	1,865	\$ 49.043
	Grief	Counselina	9		\$ 252,608	33,502	22,791		308,901	4 410	- 1	CO / 'O	4,858	333	1,154	1,978	5,535		303	258	0	2,562	419	1,183	6,114	3,237	0	28	(1,730)	0	0	1,376	2,000	0	8,502	\$ 360,186
	Workplace	Supports			\$ 30,410	5,764	2,581		38,755	545	0.0	10	5,552	88	87	149	417		23	172	0	378	32	421	390	0	451,698	0	333	0	0	460	0	0	641	\$ 500.178
Program Services	Fark	Childhood			\$ 702,685	126,462	63,307		892,454	7 946		670,01	11,436	348	2,602	4,461	12,484		684	3,251	0	2,679	944	3,758	38,507	8,284	1,329,459	375	1,693	0	0	957	0	0	19,176	\$ 2.352.327
	Family	Resources			\$ 811,160	111,348	71,147		993,655	205.853	00,000	92,174	18,021	1,160	1,933	3,311	9,267		208	4,160	0	2,459	701	2,045	9,627	17,669	7,610	0	1,743	0	0	66	0	0	14,234	\$ 1.386.229
	Healthy	Babies			\$ 1,879,009	331,224	165,922		2,376,155	543 772	1 (0)	200,10	42,874	2,213	11,596	19,882	55,641		3,049	7,600	0	14,847	4,209	13,679	118,335	75,839	62,895	669	4,715	0	0	437	0	0	85,470	\$ 3,495,489
	Supporting	Teens			\$ 2,654,846	457,149	234,886		3,346,881	89 840	0.0.00	140,10	63,937	4,061	9,108	40,817	105,511		2,481	12,532	3,168	20,691	3,306	10,645	154,773	66,579	9,456	597	20,683	0	0	354	0	0	67,130	\$ 4.120.097
	Positive	Parenting			\$ 1,027,647	208,428	89,618		1,325,693	186 165	900 99	956,99	23,653	1,313	2,645	4,536	12,693		868	17,272	0	1,962	096	11,415	61,875	3,000	521,449	135	088'6	0	0	125	0	0	19,498	\$ 2.272.073
				EXPENSES	Salaries	Employee benefits expense	Payroll taxes	Total Salaries and	Related Expenses	Professional fees		Saindano	Telephone	Postage	Rent	Utilities	Maintenance of facilities	Offsite storage and	document destruction	Multi-peril insurance	Service contracts	Purchased equipment	Interest expense	Printing and publications	Travel	Conferences and training	Special assistance	Professional dues	Miscellaneous	Recruitment expense	Bad debt expense	Bank fees	Special event expense	Taxes	Depreciation	TOTAL EXPENSES

CONSOLIDATED STATEMENT OF FUNCTIONAL EXPENSES (cont'd)

CHILDREN & FAMILIES FIRST DELAWARE INC.

FOR THE YEAR ENDED DECEMBER 31, 2019

	Total	\$ 8.763.119		100,342	11,080,243	1,205,063	356,527	209,198	12,944	35,558	86,165	235,651	-	26,897	97,158	4,701	125,450	97,136	100,045	471,862	213,902	2,388,997	34,629	2,787	271,318	43,772	2,000	669'9	263,502	\$17,372,204
	Total Supporting Services	\$ 1.342.802		800,111	1,719,405	164,948	38,510	37,134	3,288	6,180	10,597	32,889		18,914	51,411	1,533	79,664	86,473	53,916	81,944	39,294	6,430	32,795	6,299	271,318	39,955	0	669'9	46,986	\$ 2,836,582
Supporting Services	Fundraising Costs	\$ 187.265		000,01	229,804	18,276	5,542	3,261	425	516	887	2,481		136	963	0	4,242	188	17,473	2,121	353	0	1,225	2,052	0	19	0	0	3,812	\$ 293,776
S	Management & General	\$ 1.155.537		106,46	1,489,601	146,672	32,968	33,873	2,863	5,664	9,710	30,408		18,778	50,448	1,533	75,422	86,285	36,443	79,823	38,941	6,430	31,570	4,247	271,318	39,936	0	669'9	43,174	\$ 2,542,806
		EXPENSES Salaries	Employee benefits expense	Total Salaries and	Related Expenses	Professional fees	Supplies	Telephone	Postage	Rent	Utilities	Maintenance of facilities	Offsite storage and	document destruction	Multi-peril insurance	Service contracts	Purchased equipment	Interest expense	Printing and publications	Travel	Conferences and training	Special assistance	Professional dues	Miscellaneous	Bad debt expense	Bank fees	Special event expense	Taxes	Depreciation	TOTAL EXPENSES

See accompanying notes to financial statements.
-6-

CONSOLIDATED STATEMENT OF FUNCTIONAL EXPENSES

FOR THE YEAR ENDED DECEMBER 31, 2018

					Program Services	ervices				
									Program	Total
	Positive	Supporting	Healthy	Family	Early	Older	Workplace	Grief	Quality &	Program
	Parenting	Teens	Babies	Resources	Childhood	Adults	Supports	Counseling	Helpline	Services
EXPENSES										
Salaries	\$ 1,029,190	\$ 2,121,083	\$ 1,648,946	\$ 804,362	\$ 676,694	\$ 3,070	\$ 38,154	\$ 218,468	\$ 77,376	\$ 6,617,343
Employee benefits expense	213,495	398,390	309,099	126,427	128,972	704	6,182	28,189	18,064	1,229,522
Payroll taxes	94,029	194,114	149,343	73,683	61,672	212	3,378	20,473	6,852	603,756
Total Salaries and										
Related Expenses	1,336,714	2,713,587	2,107,388	1,004,472	867,338	3,986	47,714	267,130	102,292	8,450,621
Professional fees	183.782	114,861	266,224	363,520	7,336	86	1,490	7,665	1,310	946,274
Supplies	84,861	105.022	35,193	59.609	6.140	5	69	5.249	469	296.617
Telephone	26,420	61,661	37.447	20.437	11,975	65	6.497	6,391	1,392	172,285
Postage	1,619	3,990	2,266	1,545	886	6	136	625	106	11,182
Rent	4,840	7,267	6,335	1,951	3,542	24	261	449	306	24,975
Utilities	14,909	50,718	19,515	6,001	10,914	20	908	1,383	943	105,259
Maintenance of facilities	28,652	92,797	37,504	11,532	20,974	135	1,548	2,657	1,813	197,612
Offsite storage and										
document destruction	110	0	0	0	∞	0	0	0	0	118
Multi-peril insurance	8,183	12,412	7,293	4,615	3,610	40	280	278	326	37,037
Service contracts	4,686	13,136	8,647	1,886	3,430	22	253	435	296	32,791
Purchased equipment	1,715	19,004	35,481	6,258	1,166	6	95	710	147	64,585
Interest expense	3,449	5,181	4,515	1,388	2,525	16	186	320	218	17,798
Printing and publications	9,146	4,165	12,680	2,989	1,042	(16)	299	3,536	2,367	36,208
Travel	77,390	131,830	108,666	12,562	36,543	0	368	3,683	480	371,522
Conferences and training	4,483	18,424	62,924	25,425	6,871	0	0	2,602	0	120,729
Special assistance	619,050	7,629	30,891	3,926	1,426,813	0	453,049	7,400	0	2,548,758
Professional dues	2,000	118	1,750	2,500	150	0	0	55	0	6,573
Miscellaneous	9,456	16,324	2,416	1,816	1,273	Ξ	380	121	(39,441)	(7,656)
Recruitment expense	0	0	0	0	0	0	0	0	0	0
Bad debt expense	0	0	0	0	0	0	0	0	0	0
Bank fees	380	554	479	147	1,091	2	318	1,934	23	4,928
Special event expense	0	0	0	0	0	0	0	9,513	0	9,513
Taxes	0	0	0	0	0	0	0	0	0	0
Depreciation	50,529	75,887	66,136	20,337	36,989	237	2,732	4,686	3,196	260,729
TOTAL EXPENSES	\$ 2,472,374	\$ 3,454,567	\$ 2,853,750	\$1,552,916	\$ 2,450,616	\$ 4,689	\$ 516,481	\$ 326,822	\$ 76,243	\$ 13,708,458

FOR THE YEAR ENDED DECEMBER 31, 2018

		Total		\$ 7,949,547	1,499,077	723,222		10,171,846	1,059,237	319,641	171,644	14,776	31,314	125,271	288,369		20,317	87,192	39,307	91,946	104,360	81,344	451,222	155,120	2,536,545	53,152	26,702	0	248,452	41,524	9,513	1,918	326,911	\$ 16,457,623
	Total	Supporting		\$ 1,332,204	269,555	119,466		1,721,225	112,963	23,024	(641)	3,594	6,339	20,012	90,757		20,199	50,155	6,516	27,361	86,562	45,136	79,700	34,391	(12,213)	46,579	34,358	0	248,452	36,596	0	1,918	66,182	\$ 2,749,165
Supporting Services	: -	Fundraising		\$ 214,143	21,315	20,186		255,644	26,588	261	4,258	617	1,155	3,556	6,834		0	1,107	1,118	280	823	18,180	3,718	871	0	1,365	1,632	0	0	87	0	0	12,053	\$ 340,447
S	•	Management & General		\$ 1,118,061	248,240	99,280		1,465,581	86,375	22,763	(4,899)	2,977	5,184	16,456	83,923		20,199	49,048	5,398	26,781	85,739	26,956	75,982	33,520	(12,213)	45,214	32,726	0	248,452	36,509	0	1,918	54,129	\$ 2,408,718
			EXPENSES	Salaries	Employee benefits expense	Payroll taxes	Total Salaries and	Related Expenses	Professional fees	Supplies	Telephone	Postage	Rent	Utilities	Maintenance of facilities	Offsite storage and	document destruction	Multi-peril insurance	Service contracts	Purchased equipment	Interest expense	Printing and publications	Travel	Conferences and training	Special assistance	Professional dues	Miscellaneous	Recruitment expense	Bad debt expense	Bank fees	Special event expense	Taxes	Depreciation	TOTAL EXPENSES

CONSOLIDATED STATEMENT OF CASH FLOWS

FOR THE YEARS ENDED DECEMBER 31, 2019 AND 2018

	2019	2018
CASH FLOWS FROM OPERATING ACTIVITIES	\$ 16.754.448	\$ 15,637,772
Cash received from grants and public support	4 .=1.=.1=	
Cash received from other revenue	539,728 (17,048,785)	507,440 (16,431,177)
Cash paid to employees and vendors	(17,048,783)	(10,431,177)
Net cash (used by) from operating activities	245,391	(285,965)
CASH FLOWS FROM INVESTING ACTIVITIES		
Acquisitions of property and equipment	(186,737)	(973)
Proceeds from sale of fixed assets	376,419	4,000
Sales of investments	573,474	995,985
Purchases of investments	(637,898)	(643,277)
Net cash from investing activities	125,258	355,735
CASH FLOWS FROM FINANCING ACTIVITIES		
Proceeds from line of credit	11,327,339	9,996,709
Payments on line of credit	(11,593,466)	(10,089,681)
Repayment of debt	(43,108)	(66,367)
Payments on capital lease obligations	73,230	(90,704)
Net cash used by financing activities	(236,005)	(250,043)
NET CHANGE IN CASH	134,644	(180,273)
CASH		
Beginning of year	378,940	559,213
End of year	\$ 513,584	\$ 378,940
SUPPLEMENTAL DISCLOSURES:		
Interest paid	\$ 97,134	\$ 104,360
Taxes paid	\$ 0	\$ 0
Taxoo para		
SCHEDULE OF NONCASH INVESTING AND FINANCING ACTIVITIES		
Assets acquired through capital leases	\$ 135,833	\$ 41,873

Note 1 Summary of Organization activities and significant accounting policies

Organization activities

Since 1884, Children & Families First Delaware Inc. has served Delawareans in need, with a mission to help families develop solutions to meet challenges and embrace opportunities. Its vision is communities where children are nurtured and safe, individuals are valued, and families are strong. Its programs cover the lifespan, including support to pregnant women and babies, foster care and adoption, advocacy for quality early care and education, and services for elders.

Principals of consolidation

The consolidated financial statements include the accounts of Children & Families First Delaware Inc. and its affiliated supporting organizations, B2W2 Inc., Children & Families First Endowments Inc. ("CFFE") and Supporting K.I.D.D.S, Inc. All significant inter-organization transactions and balances have been eliminated in consolidation.

B2W2 Inc.'s sole purpose is to act exclusively for the benefit of, to perform the functions of, or to carry out the purposes of Children & Families First Delaware Inc., an organization described in Section 509(a)(2) of the Internal Revenue Code of 1986, as amended. In conformity with the foregoing, the activities of B2W2 Inc. are to provide facilities, vehicles and equipment to Children & Families First Delaware Inc. to be used in furtherance of its tax-exempt purpose.

CFFE's sole purpose is to act exclusively for the benefit of, to perform the functions of, or to carry out the purposes of Children & Families First Delaware Inc., an organization described in Section 509(a)(2) of the Internal Revenue Code of 1986, as amended. The activities of CFFE are to hold and manage the endowment assets of Children & Families First Delaware Inc. Additionally, CFFE engages in a variety of fund raising activities which may include foundation, corporate and individual solicitations and special events. Proceeds from activities of the corporation are either reinvested in the endowment for future use by Children & Families First Delaware Inc. or distributed to Children & Families First Delaware Inc. to be used in furtherance of its tax-exempt purpose.

Supporting K.I.D.D.S., Inc.'s sole purpose is to support and educate bereaved children, their families, and the larger communities in which they live. Supporting K.I.D.D.S., Inc. offers an evolving menu of programs and services, both at the center and in collaboration with community groups. These include support groups, educational seminars, and consultations with professionals who work with children, a state-of-the-art lending library, information packets about children and grief, and referrals to related services. Supporting K.I.D.D.S., Inc was merged into the Organization effective February 1, 2018.

Note 1 Summary of Organization activities and significant accounting policies (cont'd)

Financial statement presentation

The financial statements of the Organization have been prepared in accordance with U.S. generally accepted accounting principles. ("US GAAP"), which require the Organization to report information regarding its financial position and activities according to the following net asset classifications:

Net assets without donor restrictions: Net assets that are not subject to donor-imposed restrictions and may be expended for any purpose in performing the primary objectives of the organization. These net assets may be used at the discretion of the Organization's management and the board of directors.

<u>Net assets with donor restrictions:</u> Net assets subject to stipulations imposed by donors, and grantors. Some donor restrictions are temporary in nature; those restrictions will be met by actions of the Organization or by the passage of time. Other donor restrictions are perpetual in nature, where by the donor has stipulated the funds be maintained in perpetuity.

Donor restricted contributions are reported as increases in net assets with donor restrictions. When a restriction expires, net assets are reclassified from net assets with donor restrictions to net assets without donor restrictions in the statements of activities.

Measure of operations

The Organization's measure of operations includes all revenue and expenses that are an integral part of its programs and supporting activities, net assets released from donor restrictions to support operating expenditures, and transfers from Board-designated and other non-operating funds to support current operating activities. The measure of operations includes support for operating activities from net assets with or without donor restrictions designated for long-term investment according to the Organization's spending policy. The measure of operations excludes support for non-operating and restricted operating activities.

Use of estimates in the preparation of financial statements

The preparation of consolidated financial statements in conformity with U.S. generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Cash and cash equivalents

For purposes of the statement of cash flows, the Organization considers all unrestricted highly liquid investments with an initial maturity of three months or less to be cash equivalents.

Note 1 Summary of Organization activities and significant accounting policies (cont'd)

Grants and accounts receivable

The Organization recognizes pledges as support in the period in which the unconditional promise to give is received.

The Organization estimates an allowance for doubtful accounts based on historical collection rates and an analysis of the collectability of individual receivables. The allowance for doubtful accounts for pledges, grants and accounts receivable was \$ 0 at December 31, 2019 and 2018.

Investments

Investments are recorded at cost, if purchased, or at fair value, if donated. Thereafter, investments are reported at their fair values in the statements of financial position, and changes in fair value are reported as investment gain or loss in the statements of activities.

Purchases and sales of securities are reflected on a trade-date basis. Gains and losses on sales of securities are based on mark-to-market value and are recorded in the statements of activities in the period in which the securities are sold. Interest is recorded when earned. Dividends are accrued as of the ex-dividend date.

Fair value measurements

Fair value is defined as the price that would be received to sell an asset in the principal or most advantageous market for the asset in an orderly transaction between market participants on the measurement date. Fair value should be based on the assumptions market participants would use when pricing an asset. US GAAP establishes a fair value hierarchy that prioritizes investments based on those assumptions. The hierarchy gives the highest priority to quoted prices in active markets (observable inputs) and the lowest priority to an entity's assumptions (unobservable inputs). The Organization group's assets at fair value in three levels, based on the markets in which the assets are liabilities are traded and the reliability of the assumptions used to determine fair value. These levels are:

<u>Level 1</u> - inputs are unadjusted quoted prices for identical assets or liabilities in active markets that the Organization has the ability to access.

Level 2 – inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets:
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means

<u>Level 3</u> – unobservable inputs that cannot be corroborated by observable market data

Note 1 Summary of Organization activities and significant accounting policies (cont'd)

Contributions

Contributions received are recorded as net assets with donor restrictions or without donor restriction support depending on the existence and/or nature of any donor restrictions. Contributions that are restricted by the donor are reported as an increase in net assets without donor restrictions if the restriction expires in the reporting period in which the contribution is recognized. All other donor restricted contributions are reported as an increase in net assets with donor restrictions, depending on the nature of the restriction. When a restriction expires (that is, when a stipulated time restriction ends or purpose restriction is accomplished), net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statements of activities as net assets released from restrictions.

Contributed property and equipment are recorded at fair value at the date of donation. Contributions with donor-imposed stipulations regarding how long the contributed assets must be used are recorded as net assets with donor restrictions; otherwise, the contributions are recorded as net assets without donor restrictions.

Functional expenses

The costs of providing program and other activities have been summarized on a functional basis in the statement of activities. Accordingly, certain costs have been allocated among program and supporting services. Such allocations are determined by management on an equitable basis.

The expenses that are allocated include the following:

Expense Method of allocation

Depreciation Rentable square feet

Reclassifications

Certain reclassifications have been made to the 2018 financial statement presentation to correspond to the current year's format. Total net assets and change in net assets are unchanged due to these reclassifications.

Adoption of new accounting standards

In May 2014, the Financial Accounting Standards Board (FASB) issued ASU No. 2014-09, *Revenue from Contract with Customers (Topic 606)*. The pronouncement was issued to clarify the principles for recognizing revenue and to develop a common revenue standard and disclosure requirements for U.S. GAAP. This standard established a new contract and control-based revenue recognition model, changed the basis for deciding when revenue is recognized over time or at a point in time, and expanded disclosure about revenue. Analysis of various provisions of this standard resulted in no significant changes in the way the Organization recognizes revenue, and therefore no changes to the previously issued audited financial statements were required on a retrospective basis. The presentation and disclosures of revenue have been enhanced in accordance with the standard.

Note 1 Summary of Organization activities and significant accounting policies (cont'd)

Adoption of new accounting standards (cont'd)

In June 2018, FASB issued ASU 2018-08, Clarifying the Scope and the Accounting Guidance for Contributions Received and Contributions Made. This standard assists entities in evaluating whether transactions should be accounted for as contributions or exchange transactions and determining whether a contribution is conditional. The Organization has implemented the provisions of ASU 2018-08 applicable to both contributions received and to contributions made in the accompanying consolidated financial statements under a modified prospective basis. Accordingly, there is no effect on net assets in connection with our implementation of ASU 2018-08.

Revenue and revenue recognition

Revenue is measured and recognized based on the type of consideration received. Revenue from fundraisers is measured by the amount of money received for or during the event, less expenses incurred for the fundraising activity. Revenue from government agencies and other grants is measured by the consideration specified in the respective contract with the respective granting agency. The Organization recognizes this revenue on a cost reimbursement basis as the Organization satisfies service obligations. The Organization submits approved expenditures to the granting agency and recognizes the revenue upon submission. The Organization also has revenues for program services that have a duration of one year or less. The Organization has elected the practical expedient and has not disclosed the value of unsatisfied performance obligations nor the expected timing for completion related to these revenues. All amounts paid in advance are deferred to the period in which the underlying service takes place. Due to the nature and timing of the service and/or transfer of services, substantially all deferred revenue at December 31 of each year is recognized in the following year.

Donated services

Donated services are not recognized as revenues unless the services received create or enhance the value of a nonfinancial asset; or require specialized skills which are provided by individuals possessing those skills and would typically need to be purchased if not provided by donation. No such amounts were received during 2019 or 2018. However, a number of volunteers have contributed their time to the Organization.

Income taxes

Children & Families First Delaware Inc. and Supporting K.I.D.D.S., Inc. are exempt from federal income tax under Internal Revenue Code Section 501(c)(3). Due to the merger with Children & Families First Delaware, Inc., Supporting K.I.D.D.S., Inc., filed a final tax return February 1, 2018. No further tax filings are required for Supporting K.I.D.D.S., Inc.

B2W2 Inc. and CFFE are exempt from federal income tax under Internal Revenue Code Section 509(a)(2). However, income from certain activities not directly related to the Organization's tax-exempt purpose may be subject to taxation as unrelated business income.

Note 1 Summary of Organization activities and significant accounting policies (cont'd)

Income taxes (cont'd)

Generally accepted accounting principles prescribe rules for the recognition, measurement, classification and disclosure in the financial statements of uncertain tax positions taken or expected to be taken in the Organization's tax returns. Management has determined that the Organization does not have any uncertain tax positions or associated unrecognized benefits that materially impact the consolidated financial statements or related disclosures. Since tax matters are subject to some degree of uncertainty, there can be no assurance that the Organization's tax returns will not be challenged by the taxing authorities and that the Organization will not be subject to additional tax, penalties and interest as a result of such challenge. The Organization's federal exempt organization business income tax returns (Form 990) for 2016, 2017, and 2018 are subject to examination by the IRS, generally for three years after they were filed.

Availability and liquidity

The following represents the Organization's financial assets at December 31, 2019 and 2018:

Financial assets at year end:	2019		2018
Cash Grant and accounts receivable Investments	\$ 513,584 1,789,252 3,645,535	\$	378,940 2.058,529 3,171,343
Total financial assets	5,948,371		5,608,812
Less amounts not available to be used within one year:			
Net assets with donor restrictions Quasi endowment established by	1,932,287		1,893,193
the Board	2,349,751		1,916,656
	4,282,038		3,809,849
Financial assets available to meet general expenditures over the next twelve months	<u>\$ 1,666,333</u>	<u>\$</u>	<u>1,798,963</u>

The Organization's goal is generally to maintain financial assets to meet 90 days of operating expenses. As part of its liquidity plan, excess cash is invested in short-term investments. The Organization has a line of credit available to meet cash flow needs.

Note 2 Contracts and grants from governmental agencies

Children & Families First Delaware Inc., in the normal course of business, receives grants and enters into contracts for the performance of specific activities within certain budgetary constraints. Such projects are subject to various stipulations as to operating compliance and financial reporting. For substantially all of these programs, the expenditures are subject to review, audit and final approval by the contracting agency.

Note 3 Property and equipment and depreciation

Property and equipment are stated at cost, if purchased. Donated facilities and equipment are recorded at their fair values at the date of receipt. When such assets are sold or otherwise disposed of, the cost and accumulated depreciation are removed from their respective accounts and any gains or losses on such dispositions are recognized in the statement of activities. Children & Families First Delaware Inc.'s policy is to capitalize items with a cost equal to or greater than \$5,000. Expenditures for maintenance, repairs, minor renewals and betterments which do not improve or extend the useful life of the respective asset are expensed.

Depreciation is provided on a straight-line basis over the estimated useful lives of the assets. The following is a schedule of the estimated useful lives:

Land improvements	10 – 40 years
Buildings and improvements	10 – 40 years
Building equipment and furnishings	5 – 20 years
Office equipment	3 – 10 years
MIS implementation	5 years
Automobiles	5 years

Note 4 Investments

The following is a fair value summary of investments measured on a recurring basis at December 31, 2019 and 2018:

The following methods and assumptions were used to estimate the fair value of each class of financial instruments:

<u>Investments</u> – the fair value of Level 1 debt and equity securities is determined by reference to quoted market prices. The fair value of Level 2 equity securities is determined by using a market approach and reflects the fair value of a mutual fund's underlying securities divided by the number of shares that are outstanding within the fund.

<u>Beneficial interest in perpetual trust</u> – the fair value is estimated based on the fair value of the underlying assets in the trust.

Note 4 <u>Investments</u> (cont'd)

Fair value of assets and liabilities measured on a recurring basis are as follows:

December 31, 2019	То	tal		Level 1	Le	evel 2	Lev	el 3
Money market funds Equity securities Fixed income Alternate investments Beneficial interest in	1,8 1,3	63,187 54,426 10,557 17,365	\$	163,187 1,854,426 1,310,557 317,365		0 0 0	\$	0 0 0
perpetual trust	4,5	19,867		0		0_	4,5	19,867
	\$ 8,1	65,402	\$	3,645,535		0	\$ 4,5	19,867
December 31, 2018	То	tal		Level 1	Le	evel 2	Lev	el 3
Money market funds Equity securities Fixed income Alternate investments Beneficial interest in	1,6 1,1 2	13,711 73,770 17,317 66,545	\$	113,711 1,673,770 1,117,317 266,545		0 0 0	\$	0 0 0 0
perpetual trust	3,9	70,568		0		0_	3,9	70,568_
	\$ 7,1	41,911	\$	3,171,343		0	\$ 3,97	70,568
Beneficial inte	erest in p	erpetual	<u>trust</u>					
January 1, 20 Gain on inves		\$ 3,970 549	0,568 9,299		lanuary 1 .oss on in	, 2018 vestment		5,325 4,757)
December 31	, 2019	<u>\$ 4,519</u>	9 <u>,867</u>	[December	31, 2018	\$ 3,97	<u>0,568</u>

Note 5 Endowment funds

The Organization's endowment consists of contributions from donors for the creation of a permanent endowment for general purposes. Its endowment includes both donor-restricted funds and funds designated by the Board of Trustees to function as endowments. As required by generally accepted accounting principles, net assets associated with endowment funds, including funds designated by the Board of Trustees to function as endowments, are classified and reported based on the existence or absence of donor-imposed restrictions.

The assets are invested in the general investment portfolio of the agency, and all other accumulations are classified as net assets without donor restrictions, absent of explicit donor stipulations to the contrary. Net assets associated with endowment funds are classified and reported based on the existence or absence of donor-imposed restrictions.

Note 5 Endowment funds (cont'd)

The board of directors of the Organization has interpreted the Uniform Prudent Management of Institutional Funds Act ("UPMIFA") as requiring the preservation of the historic dollar value of the original gift as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary. As a result of this interpretation, the Organization classifies as a permanent endowment (a) to the original value of gifts donated to the permanent endowment, (b) the original value of subsequent gifts to the permanent endowment and (c) accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund. The remaining portion of the donor-restricted endowment fund that is not classified in with donor restricted net assets is classified as without donor restriction net assets to be utilized by the Organization in a manner consistent with the standard of prudence prescribed by UPMIFA. In accordance with UPMIFA, the Organization considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds: (1) the duration and preservation of the various funds, (2) the purposes of the donor-restricted endowment funds, (3) general economic conditions, (4) the possible effect of inflation and deflation, (5) the expected total return from income and the appreciation of investments, (6) other resources of the Organization and (7) the Organization's investment policies.

All investment income in 2019 and 2018, net of investment management fees, was appropriately transferred into the without donor restrictions endowment fund based on the lack of donor restriction on use.

Return objectives and risk parameters

The Children & Families First Endowment Inc. Board of Directors and Children & Families First Delaware Inc. Finance Committee, with the assistance of the Organization investment advisor, operated in accordance with an investment policy statement that is intended to provide a predictable stream of income and investment returns. Under the policy guidelines, as approved by the Board of Directors, the endowment assets are invested in accordance with sound investment practices that emphasize long-term investment fundamentals. In establishing investment objectives, the Board of Directors, with the assistance of the Finance Committee, has taken into account the time horizon available for investment, the nature of the Organization's cash flow requirements, and other factors that affect the Board of Director's and Finance Committee's risk tolerance.

Strategy employed for achieving objectives

The Children & Families First Endowment Inc. Board of Directors and Children & Families First Delaware Inc. Finance Committee have adopted an investment objective of long-term growth for the invested assets. The investment guidelines emphasize long-term capital appreciation as a primary source of return, recognize that the assets are exposed to risk and may be subject to fluctuation in market value from year-to-year, expect to earn returns sufficient to grow the purchasing power of assets over the long-term, diversify the invested assets in order to reduce the risk of wide swings in market value from year to year or of incurring large losses that may result from concentrated positions, and achieve investment results over the long-term that compare favorably with other professionally managed portfolios and appropriate market indexes.

Note 5 Endowment funds (cont'd)

Strategy employed for achieving objectives (cont'd)

In addition, the Organization is a beneficiary of the Brown Trust, the Harlan Trust and the Alice Warner Foundation Trust, which are held and administered by outside fiscal agents. Under the terms of the trusts, the Organization has the irrevocable right to receive net investment income earned on the assets of the trusts in perpetuity, but will never receive the assets of these trusts. The Organization receives monthly income from these trusts. These distributions can be used in any way that is consistent with the Organization's exempt purpose. Distributions received during 2019 and 2018 totaled \$ 1,341 and \$ 168,286, respectively, and are included in net assets without donor restrictions.

Management estimates the fair value of its beneficial interest to approximate the fair value of the underlying assets of the trusts. As of December 31, 2019 and 2018, the estimated fair value of the trust assets was:

	20 ⁻	19	2018			
December 31,	<u>Amount</u>	% owned	<u>Amount</u>	% owned		
Bertha Harlan Trust Alice Warner Trust H. Fletcher Brown Trust	\$ 58,808 172,342 4,288,717	33 14 100	\$ 50,287 149,594 3,770,687	33 14 100		
Total fair value of beneficial interest	<u>\$ 4,519,867</u>		<u>\$ 3,970,568</u>			

Endowment net asset composition by type of fund as of December 31, 2019 are as follows:

		ithout donor restriction	With donor restriction	E	Total Net Endowment <u>Assets</u>
Endowment net assets, Beginning of year	\$	1,916,656	\$ 4,594,392	\$	6,511,048
Contributions					
Investment income		111,140	0		111,140
Net appreciation (depreciation)		391,874	549,298		941,172
Amount appropriated for expense		(18,355)	0		(18,355)
Transfers		(51,564)	 0	-	<u>(51,564)</u>
Endowment net assets, End of year	<u>\$</u>	2,349,751	\$ 5,143,690	<u>\$</u>	7,493,441

Note 5 Endowment funds (cont'd)

Strategy employed for achieving objectives (cont'd)

Endowment net asset composition by type of fund as of December 31, 2018 are as follows:

Endowment net assets,	ithout donor restriction	With donor restriction	E	Total Net Indowment <u>Assets</u>
Beginning of year Investment income Net depreciation Amount appropriated for expense Transfers	\$ 2,275,569 70,690 (361,587) (16,669) (51,347)	\$ 5,069,148 0 (474,756) 0 0	\$	7,344,717 70,690 (836,343) (16,669) (51,347)
Endowment net assets, End of year	\$ 1,916,656	\$ 4,594,392	\$	6,511,048

Note 6 Mortgage notes payable

Debt obligations consisted of the following at December 31:

Variable rate mortgage at PNC Bank. The interest rate at December 31, 2019 and 2018 was 4.07%. Monthly payments vary. Mortgage is collateralized by the Organization's building in Seaford,	2019		2018
Delaware. Paid off in May 2019.	\$ 0	\$	16,372
Variable rate mortgage at PNC Bank. The interest rate at December 31, 2019 and 2018 was 4.20%. Monthly payments vary; mortgage is due March 2021. Mortgage is collateralized by the Organization's building in Seaford, Delaware.	11,036		19,859
Fixed rate mortgage at M&T Bank. The interest rate at December 31, 2019 and 2018 was 3.49%. Monthly principal and interest payments are \$ 1,704; mortgage is due May 2023. Mortgage is collateralized by the Organization's building in			
Hockessin, Delaware.	 65,243	•	83,157
	76,279		119,388
Less current portion	 (27,294)		(43,151)
	\$ 48,985	\$	76,237

CHILDREN & FAMILIES FIRST DELAWARE, INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (cont'd)

Note 6 Mortgage notes payable (cont'd)

The following are maturities of the principal portion of mortgage notes payable for the next five years, thereafter and in the aggregate:

2020	\$	27,294
2021	·	21,339
2022		19,804
2023		7,842
2024		0
Thereafter		0
	•	70.070
	\$	76.279

Interest expense totaled \$ 97,135 and \$ 104,360 for the years ended December 31, 2019 and 2018, respectively.

Note 7 Line of credit

The Organization has available a \$ 2,000,000 secured demand line of credit with PNC Bank at December 31, 2019. Interest is at the prime rate, 3.25% and 5.50% at December 31, 2019 and 2018, respectively. There were outstanding advances against the line of credit of \$ 1,430,025 and \$ 1,696,152 at December 31, 2019 and 2018, respectively. Advances and repayments on the line of credit were \$ 11,327,339 and \$ 11,593,466, respectively, for the year ended December 31, 2019 (\$ 9,996,709 and \$ 10,089,681, respectively, for the year ended December 31, 2018). The line of credit is secured by a lien on all business assets.

Note 8 Net assets with donor restrictions

Net assets with donor restrictions are restricted for the following purposes as of December 31, 2019 and 2018:

	2019	2018
Program expenses	\$ 6,452,154	<u>\$ 5,863,761</u>

Net assets were released from donor restrictions by incurring expenses satisfying the restricted purposes or by occurrences of other events specified by donors in the amount of \$1,095,586 and \$1,296,662 for the years ended December 31, 2019 and 2018, respectively.

Note 9 Pension plan

Children & Families First Delaware Inc. has a non-contributory defined benefit pension plan which provides benefits for all eligible employees through Wilmington Trust Company. Benefits are based upon compensation and length of service. The Organization's funding policy is to contribute the minimum amount required by the Employee Retirement Income Security Act of 1974. On May 17, 2004, the Organization signed an amendment to freeze the accrued benefits under the plan. The plan was frozen effective June 30, 2004. This action does not affect benefits accrued through June 30, 2004.

Plan assets are allocated between equities fixed income alternative investments, and cash and cash equivalents.

In accordance with the FASB ASC section regarding employers' accounting for defined benefit pension and other post-retirement plans, entities are required to recognize a net liability or asset and an offsetting adjustment to changes in net assets without restrictions to report the funded status of defined benefit, pension and other post-retirement benefit plans. The section also requires prospective application. Additionally, entities are required to measure plan assets and obligations at their year-end statement of financial position date.

The Organization recognized the net gain or loss due to this application, plus the net cost benefit which created a gain/(loss) in the amount of \$ 93,123 and \$ 185,408 in 2019 and 2018, respectively. Following is a summary of plan information provided by the consulting actuary:

Change in projected benefit obligation		2019		2018
Projected benefit obligation, beginning of year Interest cost Benefits paid Actuarial gain (loss)	\$	2,867,014 117,048 (313,876) 337,480	\$	3,292,797 112,328 (233,362) (304,749)
Projected benefit obligation, end of year		3,007,666		2,867,014
Change in plan assets: Fair value of plan assets, beginning of year Employer contributions Benefits paid Administrative expenses Actual return on plan assets Fair value of plan assets, end of year		2,178,195 175,996 (313,876) 0 366,312 2,406,627		2,418,570 147,393 (233,362) 0 (154,406) 2,178,195
Funded status – benefit obligation in excess of plan assets (liability on statement of financial position)	<u>\$</u>	601,039	<u>\$</u>	688,819
Accumulated benefit obligation	\$_	3,007,666	<u>\$</u>	2,867,014

Note 9 Pension plan (cont'd)

Components of net periodic benefit cost and other amounts recognized in net assets without donor	2019	2018	
restrictions: Interest cost Return on plan assets Amortization of net loss	\$ 92,543 (168,949) 124,516	\$ 117,048 (152,357) 161,244	
Total net periodic pension (gain) loss	<u>\$ 48,110</u>	<u>\$ 125,935</u>	
Amounts previously recognized in net assets without donor restrictions not yet recognized as periodic pension cost at December 31	\$ 1,296,89 <u>5</u>	<u>\$ 1,415,406</u>	
Benefits paid	<u>\$ 313,876</u>	\$ 233,362	
Weighted-average assumptions for year:			
Discount rate Rate of compensation increases Expected long-term rate of return on plan assets	4.20 % 0.00 % 7.00 %	3.50 % 0.00 % 7.00 %	
Weighted-average assumptions at end of year:	•		
Discount rate Rate of compensation increases Expected long-term rate of return on plan assets Measurement date	3.16 % 0.00 % 7.00 % 12/31	4.20 % 0.00 % 7.00 % 12/31	

The estimated transition obligation, actuarial loss and prior service cost that will be amortized from changes in net assets without donor restrictions into the net periodic benefit cost over the next fiscal year are \$ 0, \$ 124,516, and \$ 0, respectively.

The Organization's expected long-term return on plan assets assumption is based on a periodic review of the plan's assets over a long-term horizon. Expectations of returns for each asset class are used in the review and are based on reviews of historical data and economic/financial market theory. The expected long-term rate of return on plan assets was selected from within a reasonable range of rates determined by (a) historical real returns for the asset classes covered by the investment policy and (b) projections of inflation over the long-term period during which benefits are payable to plan participants.

At December 31, 2019, plan assets were invested in cash and cash equivalents, alternative investments fixed income and stocks and comprised of approximately 7% cash and cash equivalents (Level 1), 58% equities (Level 1), and 27% fixed income and 8% alternative investments (Level 1). The Organization's target allocation was 55% equity securities, 32% fixed income securities and 12% alternative investments, and 1% cash and cash equivalents. There were holdings in three individual investments that were in excess of five percent of plan assets as of December 31, 2019.

Note 9 Pension plan (cont'd)

At December 31, 2018, plan assets were invested in cash and cash equivalents, mutual funds and stocks and comprised of approximately 3% cash and cash equivalents (Level 1), 59% equities (Level 1), 28% fixed income and 10% alternative investments. (Level 1). The Organization's target allocation was 55% equity securities, 32% fixed income securities and 12% alternative investments, and 1% cash and cash equivalents. There were holdings in one individual investment that was in excess of five percent of plan assets as of December 31, 2018.

The asset's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The table below presents the balances of pension assets measured at fair value on a recurring basis, as of December 31, 2019 and 2018:

December 31, 2019	Total	Level 1	Level 2	Level 3
Cash and cash equivalents Equities Fixed income Alternative investments	\$ 162,540 1,387,327 643,392 213,368	\$ 162,540 1,387,327 643,392 213,368	\$ 0 0 0	\$ 0 0
TOTAL	\$ 2,406,627	\$ 2,406,627	\$ 0	\$ 0
December 31, 2018	Total	Level 1	Level 2	Level 3
Cash and cash equivalents Equities Fixed Income Alternative investments	\$ 65,352 1,278,021 619,168 215,654	\$ 65,352 1,278,021 619,168 215,654	\$ 0 0 0	\$ 0 0 0
TOTAL	\$ 2,178,195	\$ 2,178,195	\$ 0	\$ 0

- Level 1 Valuations based on quoted market prices in active markets for identical assets or liabilities that the entity has the ability to access.
- Level 2 Valuations based on quoted prices of similar products in active markets or identical products in markets that are not active or for which all significant inputs are observable, directly or indirectly.
- Level 3 Valuations based on inputs that are unobservable and significant to the overall fair value measurement.

The preceding methods may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Organization believes the valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Note 9 Pension plan (cont'd)

The Organization's investment policy includes various guidelines and procedures designed to ensure assets are invested in a manner to meet expected future benefits earned by participants. The investment guidelines consider a broad range of economic conditions. Central to the policy are target allocations (shown above) by major asset categories. The objectives of the target allocations are to maintain investment portfolios that diversify risk through prudent asset allocation parameters, achieve asset returns that meet or exceed the plan's actuarial assumptions and achieve asset returns that are competitive with the like institutions employing similar investment strategies. The endowment committee meets annually to review the investment policy statement, and quarterly to review investment returns and actual asset allocations in relation to policy allocation limits. The policy is established and administered in a manner so as to comply at all times with applicable government regulations.

The Organization expects to contribute a minimum of \$ 122,888 to the pension plan in 2019. No plan assets are expected to be returned to the Organization during 2019.

The benefits expected to be paid for the next five years are as follows:

2020 2021 2022 2023 2024	\$ 146,000 151,000 151,000 156,000 159,000
Total	\$ 763,000

Note 10 Defined contribution plan

The Organization has a defined contribution plan covering all full-time employees. Employees who have one month of credited service and are at least 21 years of age are eligible to participate. Each year, participants may contribute up to amounts allowed under Internal Revenue Code Section 415, as defined in the plan. The Organization's matching contribution is based on a discretionary percentage, determined by the Organization, of each tier of a participant's elective deferrals or flat dollar amount allocated on a uniform basis to all participants, as determined by the Organization. Contributions are subject to certain limitations. Employer contributions to the plan for the years ended December 31, 2019 and 2018 were \$ 92,837 and \$ 94,316, respectively.

Note 11 Operating leases

The Organization leases vehicles and office equipment under various operating leases that expire through May 2020. Total lease payments amounted to \$43,191 and \$39,308 for the years ended December 31, 2019 and 2018, respectively.

The following is a schedule of minimum future rental payments under non-cancelable operating leasing arrangements having remaining terms in excess of one year as of December 31, 2019:

2020	\$	17,496
2021		0
2022		0
2023		0
2024		0
Total	<u>\$</u>	<u> 17,496</u>

Note 12 Operating lease as lessor

The Organization leases out office space in Georgetown, Delaware under an operating lease. The old lease expired on August 31, 2018. The new lease is for two years commencing on September 1, 2018 and expired August 31, 2020 with an exercised option for a one year renewal. For the years ended December 31, 2019 and 2018, the Organization received income from this lease of \$28,137 and \$28,985, respectively.

Note 13 Capital leases

The Organization has entered into lease agreements as a lessee for financing the acquisition of vehicles, computer equipment, and telephone system. These lease agreements qualify as capital leases for accounting purposes and, therefore, have been recorded at the present value of future minimum lease payments as of the inception date.

The assets acquired through the capital leases are as follows:

Vehicles – Enterprise, Inc. Equipment – Cisco, Inc. Equipment – STC, Inc. Less: Accumulated amortization	\$ 488,776 23,992 309,181 (505,495)
Total	\$ 316 454

Note 13 <u>Capital leases</u> (cont'd)

Annual amortization is included in depreciation expense.

The future minimum lease obligations and the net present value of these minimum lease payments for the remaining term as of December 31, 2019 were as follows:

2020 2021 2022 2023 2024	\$ 90,063 90,063 71,940 37,663 12,190
	301,919
Amount representing interest	 (34,773)
Total	\$ <u> 267,146</u>

Note 14 Advertising expenses

The Organization expenses the production costs of advertising when incurred. Advertising expense totaled \$ 47,946 and \$ 40,115 during the years ended December 31, 2019 and 2018, respectively.

Note 15 Concentration of credit risk

The financial instrument which potentially subjects the Organization to significant concentrations of credit risk is cash.

The Organization's cash is maintained in bank deposit accounts with financial institutions that at times, may exceed federally insured limits. The Organization has not experienced any losses in such accounts and does not believe it is exposed to any significant risk.

Note 16 Subsequent events

The date to which events occurring after December 31, 2019, the date of the most recent consolidated statement of financial position, have been evaluated for possible adjustment to the financial statements or disclosures is October 28, 2020, which is the date on which the financial statements were available to be issued.

Subsequent to year-end the World Health Organization declared COVID-19 to be a pandemic. The virus has spread through the world and governments have taken various actions to try to slow the transmission. The impact of these restrictions, and the potential effect to the Organization, cannot be reasonably estimated at this time.

Note 17 Children & Families First Fund

The Children & Families First Fund ("CFF Fund") is an agreement between Children & Families First Delaware, Inc. ("The Organization") and the Delaware Community Foundation ("DCF") to establish a nonprofit endowment fund. The funds are administered and invested in the DCF, a commingled investment fund for the benefit of the Organization.

The funds are distributed to the Organization in accordance with the terms of the agreement. There were no distributions received by the Organization for the years ended December 31, 2019 and 2018.

As of December 31, 2019 and 2018, DCF held the following balances designated for DCF:

2019 2018 \$ 20,862 \$ 17,891

The above assets are excluded from the financial statements since the DCF holds variance power over the use of such assets.



CONSOLIDATING SCHEDULE OF FINANCIAL POSITION

DECEMBER 31, 2019

	Children & Families First Delaware Inc.	Children & Families First Endowment Inc.	B2W2 Inc.	Elimination Entries	Consolidated Balances
CURRENT ASSETS					
	\$ 270,155	\$ 0	\$ 243,429	\$ 0	\$ 513,584
Cash and equivalents Accounts receivable	37,370	7,389	1,446,987	(1,489,285)	2,461
Grants receivable	2,432,182	7,369	1,440,507	(645,391)	1,786,791
Prepaid expenses	165,463	0	0	(040,081)	165,463
Frepaid expenses	103,403				100,400
Total Current Assets	2,905,170	7,389	1,690,416	(2,134,676)	2,468,299
OTHER ASSETS					
Investments	326,392	3,097,737	221,406		3,645,535
Beneficial interest in perpetual trusts	4,519,867	0	0		4,519,867
	4,846,259	3,097,737	221,406	0	8,165,402
PROPERTY AND EQUIPMENT					
Land and improvements	0	0	473.687		473.687
Building and improvements	0	0	5,561,911		5,561,911
Automobiles	220,963	0			
		0	431,927 755,876		652,890 875 503
Building equipment and furnishings	119,626	0			875,502
Office and MIS equipment	309,371	0	161,682	0	471,053
A	649,960	-	7,385,083	U	8,035,043
Accumulated depreciation	619,206	0	4,314,713		4,933,919
Property and equipment, net	30,754	0	3,070,370	0	3,101,124
ASSET HELD FOR SALE	0	0_	0	0	0
	\$ 7,782,183	\$ 3,105,126	\$ 4,982,192	\$ (2,134,676)	\$ 13,734,825
CURRENT LIABILITIES					
Line of credit	\$ 1,430,025	\$ 0	\$ 0	\$ 0	\$ 1,430,025
Mortgage and notes payable	0	Ō	27,294	•	27,294
Accounts payable	1,350,283	131,552	774,346	(2,134,676)	121,505
Accrued expenses	161,161	0	0	(-,, /	161,161
Capital lease payable	0	ō	72,697		72,697
Deferred revenue	196,260	Ō	0		196,260
Total Current Liabilities	3,137,729	131,552	874,337	(2,134,676)	2,008,942
Total Current Liabilities	3,137,729	131,332	014,331	(2,134,070)	2,000,942
LONG TERM LIABILITIES					
Pension liability	601,039	0	0		601,039
Capital lease payable	0	0	194,449		194,449
Mortgage and notes payable	0	0	48,985		48,985
Total Long Term Liabilities	601,039	0	243,434	0	844,473
Total Liabilities	3,738,768	131,552	1,117,771	(2,134,676)	2,853,415
NET ASSETS					
Without donor restrictions					
	(4.704.040)	0	2 004 404		2 070 505
Without donor restrictions - general use	(1,784,916)		3,864,421		2,079,505
Without donor restrictions - endowment	0	2,349,751	0	***************************************	2,349,751
Total without donor restrictions	(1,784,916)	2,349,751	3,864,421	0	4,429,256
With donor restrictions			3,004,421	U	6,452,154
ANUL GOLIOL LESCHOROLIS	5,828,331	623,823			0,702,104
Total Net Assets	4,043,415	2,973,574	3,864,421	0	10,881,410
Total Liabilities and Net Assets	\$ 7,782,183	\$ 3,105,126	\$ 4,982,192	\$ (2,134,676)	\$ 13,734,825

CONSOLIDATING SCHEDULES OF FINANCIAL POSITION

DECEMBER 31, 2018

	Children & Families First Delaware Inc.	Children & Families First Endowment Inc.	B2W2 Inc.	Supporting K.I.D.D.S. Inc.	Elimination Entries	Consolidated Balances
CURRENT ASSETS	\$ 373.289	\$ 0	\$ 5,651	\$ 0	\$ 0	\$ 378.940
Cash and equivalents Accounts receivable	\$ 373,289 16,919	7,389	1,134,648	ψ 0 0	(1,132,558)	26,398
Grants receivable	2,572,306	0	1,101,010	ŏ	(540,175)	2,032,131
Prepaid expenses	130,342	0	0	0		130,342
Total Current Assets	3,092,856	7,389	1,140,299	0	(1,672,733)	2,567,811
OTHER ASSETS						
Investments	298,982	2,664,423	207,938	. 0		3,171,343
Beneficial interest in perpetual trusts	3,970,568	0	0	0		3,970,568
	4,269,550	2,664,423	207,938	0	0	7,141,911
PROPERTY AND EQUIPMENT						
Land and improvements	0	0	473,687	0		473,687
Building and improvements	0	0	5,561,911	0		5,561,911
Automobiles	220,963	0	352,854	0		573,817
Building equipment and furnishings	87,439	0	737,160	0		824,599
Office and MIS equipment	309,371	0	161,682	0		471,053
	617,773	0	7,287,294	0	0	7,905,067
Accumulated depreciation	617,773	0	4,109,403	0		4,727,176
Property and equipment, net	0	0	3,177,891	0	0	3,177,891
ASSET HELD FOR SALE	0	0	177,418	. 0	0	177,418
	\$ 7,362,406	\$ 2,671,812	\$ 4,703,546	\$ 0	\$ (1,672,733)	\$ 13,065,031
CURRENT LIABILITIES						
Line of credit	\$ 1,696,152	\$ 0	\$ 0	\$ 0	\$ 0	\$ 1,696,152
Mortgage and notes payable	0	0	43,151	0		43,151
Accounts payable	1,064,721	131,333	553,614	0	(1,672,733)	76,935
Accrued expenses	130,411	0	(522)	0		129,889
Capital lease payable	0	0	47,329	Ō		47,329
Deferred revenue	306,804	0	0_	0		306,804
Total Current Liabilities	3,198,088	131,333	643,572	0	(1,672,733)	2,300,260
LONG TERM LIABILITIES						200.040
Pension liability	688,819	0	0	. 0		688,819
Capital lease payable	0	0	146,587	0		146,587
Mortgage and notes payable	0	0	76,237	0		76,237
Total Long Term Liabilities	688,819	0	222,824	0	0	911,643
Total Liabilities	3,886,907	131,333	866,396	0	(1,672,733)	3,211,903
NET ASSETS						
Without donor restrictions						
Without donor restrictions - general use Without donor restrictions - endowment	(1,764,439) 0	0 1,916,656	3,837,150 0	0		2,072,711 1,916,656
Total without down a sould those	(4.704.400)	1 016 650	3,837,150	0	0	3.989.367
Total without donor restrictions With donor restrictions	(1,764,439) 5,239,938	1,916,656 623,823	3,837,150 0	0	U	5,863,761
Total Net Assets	3,475,499	2,540,479	3,837,150	0	0	9,853,128
Total Liabilities and Net Assets	\$ 7,362,406	\$ 2,671,812	\$ 4,703,546	\$ 0	\$ (1,672,733)	\$ 13,065,031

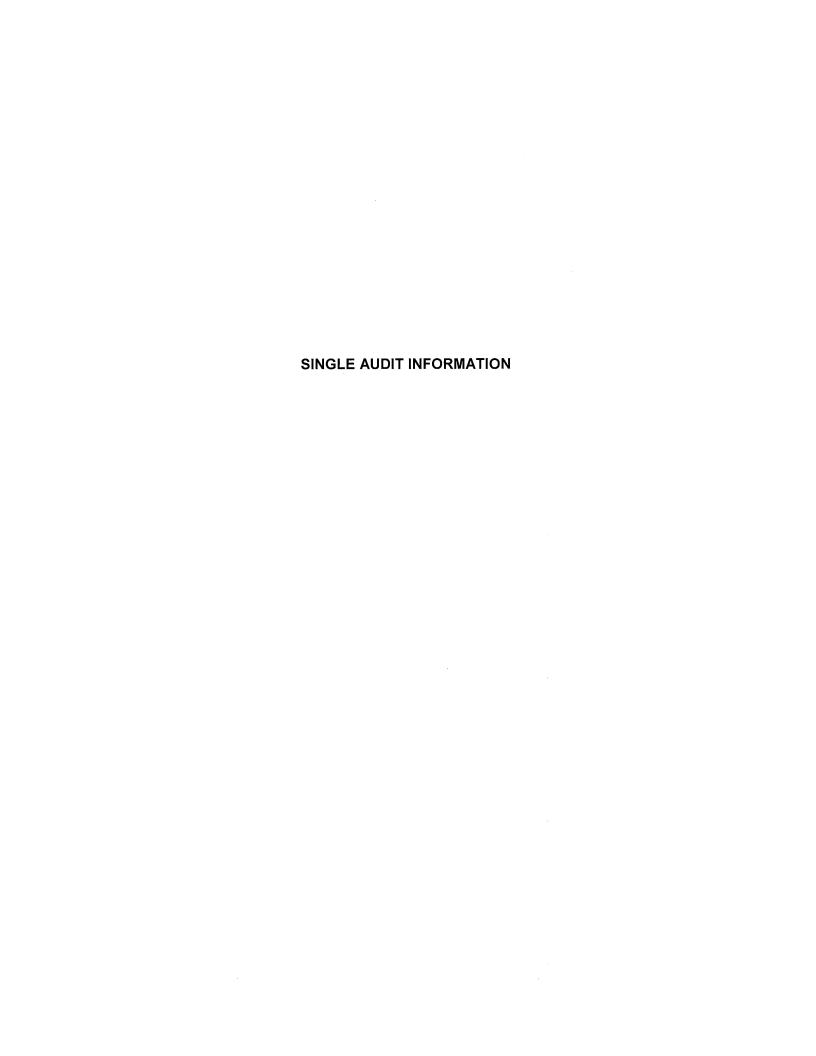
CONSOLIDATING SCHEDULE OF ACTIVITIES

	Consolidated Balances	1,197,807	242,682 157,576 (46,625) 14,466,272 566,378	136,503 30,020 273,226 28,137 85,696	17,137,622	0	17,137,622	2,272,073 4,120,097 4,495,489 1,386,229 2,985,327 500,178 360,186 49,043	14,535,622	2,542,806 293,776	2,836,582	17,372,204	(234,582)	93,123 421,442 549,298 199,001 0	1,028,282	9,853,128	0	40 004 440
	1		00000			ol			-		1		ol	00000	0	0	o	•
	Elimination Entries	€	00000	(201,151) (544,174) (83,567)	(828,892)		(828,892)	(63,820) (205,146) (261,257) (43,333) (58,966) (21,122) (25,899) (7,066)	(667,671)	(142,740)	(161,221)	(828,892)			J	J		
B2W2	Without Donor Restrictions	o \$	00000	6,578 6,578 572,311 83,567	662,456	0	662,456	55,478 191,009 243,193 40,502 54,63 1,825 24,192 5,307	616,069	118,771 10,845	129,616	745,685	(83,229)	0 8,161 0 191,001 (88,662) 110,500	27,271	3,837,150	0	
	1 1	0	0000	00000	0	0	0	0000000	0	0 0	0	0	0	00000	0	623,823	0	
Children & Families First Endowment Inc	Without Donor With Donor Restrictions	o •	00000	0 0 0 0 0 0 0	87,075	0	87,075	0000000	0	18,355	18,355	18,355	68,720	0 391,874 0 0 0 (27,499) 364,375	433,095	1,916,656	0	
amilies are Inc.	With Donor Restrictions	\$ 909,119	225,562 0 0 0	00000	1,134,681	(1,095,586)	39,095	0000000	0	00	0	0	39,095	549,298 0 0 0 0 0 549,298	588,393	5,239,938	0	
Children & Families First Delaware Inc.	Without Donor With Restrictions Rest	\$ 288,688	17,120 157,576 (46,625) 14,466,272	136,503 231,171 179,573 0 85,696	16,082,302	1,095,586	17,177,888	2,280,415 4,134,234 3,513,553 1,389,120 2,386,730 500,475 361,893 50,804	14,587,224	2,548,420 301,412	2,849,832	17,437,056	(259,168)	93,123 21,407 0 8,000 116,161 238,691	(20,477)	(1,764,439)	0	
FOR THE TEAR ENDED DECEMBER 51, 2019		PUBLIC SUPPORT AND REVENUE Public support: Received directly Contributions and bequests	Received indirectly Allocation by United Way of Delaware, Inc. Fundralsers Less: Direct expenses Governmental agencies Other marks	Other revenue: Fees for services - referrals Programs service fees Investment income Rent income Rent income Other	Total Public Support and Revenue Before Net Assets Released from Restrictions	NET ASSETS RELEASED FROM RESTRICTION	TOTAL PUBLIC SUPPORT AND REVENUE	EXPENSES Program services: Positive parenting Supporting teens Healthy bables Family resources Early childhood Workplace supports Grief courseling Program quality and helpline	Total Program Services	Support services: Management and general Fundralsing	Total Support Services	TOTAL EXPENSES	CHANGE IN NET ASSETS BEFORE NONOPERATING ACTIVITY	NONOPERATING ACTIVITY Periodic pension gain Realized/unrealized gain on investments Gain on beneficial interest in perpetual trusts Gain on sale of fixed assets Transfers Total Nonoperating Activities	CHANGE IN NET ASSETS	NET ASSETS Beginning of year	Transfers	

ILIES FIRST	WARE INC.
s FAM	PEL
CHILDREN 2	

CONSOLIDATING SCHEDULES OF ACTIVITIES

FUK IHE YEAK ENDEU DECEMBEK 31, 2018	Children of First Dela	Children & Families First Delaware Inc	Children 6	Children & Families	ROWO	Supporting Supporting	orting S. Inc		
	Without Donor Restrictions	With Donor Restrictions	Without Donor With E	With Donor Restrictions	Without Donor Restrictions	Without Donor Restrictions	With Donor Restrictions	Elimination Entries	Consolidated Balances
REVENUES, GAINS, AND OTHER SUPPORT: Public support: Received directly Contributions and bequests	\$ 253,796	\$ 788,719	o •	O 49	0	o •	O 49	O 49	\$ 1,042,515
Received indirectly Allocation by United Way of Delaware, Inc. Fundraisers	24,532 170,667	230,562	00	00	00	00	00	00	255,094 170,667
Less: Direct expenses Governmental agencies Other grants	(55,188) 13,144,422 594,235	000	000	000	000	000	000	000	(55,188) 13,144,422 594,235
Usure I develor Fees for services - referrals Programs service fees Investment income Rent income Other	157,635 320,068 179,387 0 16,075	00000	0 0 0,690 0	00000	0 0 11,558 641,298 59,902	00000	00000	0 (276,958) 0 (612,313) (59,902)	157,635 43,110 261,635 28,985 16,075
Total Public Support and Revenue Before Net Assets Released from Restrictions	14,8	1,019,281	70,690	0	712,758	0	0	(949,173)	15,659,185
NET ASSETS RELEASED FROM RESTRICTION	1,296,662	(1,296,662)							
TOTAL PUBLIC SUPPORT AND REVENUE	16,102,291	(277,381)	70,690	0	712,758	0	0	(949,173)	15,659,185
EXPENSES AND LOSSES: Program services: Positive parenting Supporting teens Healthy babies Family resources Early childhood Older adults Workplace supports Ginef Counseling Program quality and helpline	2,474,790 3,454,531 2,887,184 1,585,623 2,460,220 516,537 328,075 77,080	00000000	00000000	00000000	143,178 215,039 187,416 57,629 104,813 7,738 13,278 9,069	00000000	00000000	(145,594) (215,003) (190,850) (58,336) (104,417) (662) (7,794) (14,531)	2,472,374 3,454,567 2,883,750 1,562,916 2,490,616 516,481 326,822 76,243
Total Program Services	13,716,718	0	0	0	738,823	0	0	(747,083)	13,708,458
Support services: Management and general Fundraising	2,401,210 345,829	0 0	16,669	0 0	153,394 34,153	0 0	00	(162,555)	2,408,718 340,447
Total Support Services	2,747,039	0	16,669	0	187,547	0	0	(202,090)	2,749,165
TOTAL EXPENSES AND LOSSES	16,463,757	0	16,669	0	926,370	0	0	(949,173)	16,457,623
CHANGE IN NET ASSETS BEFORE NONOPERATING ACTIVITY	(361,466)	(277,381)	54,021	0	(213,612)	0	0	0	(798,438)
NONOPERATING ACTIVITY Periodic pension loss Realized/unrealized gain (loss) on investments Gain on beneficial interest in perpetual fusts Gain on balle of fixed assets Transfers Total Nonoperating Activities	185,408 (4,608) 0 4,000 92,474 277,274	0 0 (474,756) 0 0 (474,756)	0 (361,587) 0 0 (51,347) (412,934)	00000	0 (11,987) 0 0 (41,127) (53,114)	00000	00000	00000	185,408 (378,182) (474,756) 4,000 (663,530)
CHANGE IN NET ASSETS	(84,192)	(752,137)	(358,913)	0	(266,726)	0	0	0	(1,461,968)
NET ASSETS									
Beginning of year	(1,685,756)	5,902,416	2,275,569	623,823	4,103,876	5,509	69'68	0	11,315,096
Transfers	5,509	89,659	0	0	0	(5,509)	(69'68)	0	0
End of year	\$ (1,764,439)	\$ 5,239,938	\$ 1,916,656	\$ 623,823	\$ 3,837,150	0	9	0	\$ 9,853,128





Certified Public Accountants and Consultants

Michael A. Trolio CPA
Donald J. Bromley CPA
E. Adam Gripton CPA
Katherine L. Silicato CPA
George W. Hager CPA
Robert T. Wright CPA
James R. Selsor, Jr. CPA
Christopher D. Erisman CPA

INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

To the Members of the Board Children & Families First Delaware Inc.

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in the *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of Children & Families First Delaware Inc., which comprise the consolidated statement of financial position as of December 31, 2019, and the related statements of operations, and cash flows for the year then ended, and the related notes to the financial statements, and have issued our report thereon dated October 28, 2020.

Internal Control over Financial Reporting

In planning and performing our audit of the financial statements, we considered Children & Families First Delaware Inc.'s internal control over financial reporting to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of Children & Families First Delaware Inc.'s internal control. Accordingly, we do not express an opinion on the effectiveness of the Children & Families First Delaware Inc.'s internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies and therefore, material weaknesses or significant deficiencies may exist that have not been identified. We did identify certain deficiencies in internal control, described in the accompanying schedule of findings and questioned costs that we consider to be material weaknesses. (2019-001 and 2019-002)



Little Falls Centre Two 2751 Centerville Road Suite 300 Wilmington, 32–19808-1627 Phone: 302.225.5000 | Fax: 302.225.5100 | Web: www.gunnip.com



Compliance and Other Matters

As part of obtaining reasonable assurance about whether Children & Families First Delaware Inc.'s financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

The Organization's Response to Findings

The Organization's response to the findings identified in our audit is described in the accompanying schedule of findings and questioned costs. The Organization's response was not subjected to the auditing procedures applied in the audit of the financial statements and, accordingly, we express no opinion on it.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the organization's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the organization's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Sunsip . Company Ltl

Wilmington, Delaware October 28, 2020



Certified Public Accountants and Consultants

Michael A. Trolio CPA
Donald J. Bromley CPA
E. Adam Gripton CPA
Katherine L. Silicato CPA
George W. Hager CPA
Robert T. Wright CPA
James R. Selsor, Jr. CPA
Christopher D. Erisman CPA

INDEPENDENT AUDITORS' REPORT ON COMPLIANCE FOR EACH MAJOR PROGRAM AND ON INTERNAL CONTROL OVER COMPLIANCE REQUIRED BY THE UNIFORM GUIDANCE

To the Members of the Board Children & Families First Delaware Inc.

Report on Compliance for Each Major Federal Program

We have audited Children & Families First Delaware Inc.'s compliance with the types of compliance requirements described in the OMB Compliance Supplement that could have a direct and material effect on each of Children & Families First Delaware Inc.'s major federal programs for the year ended December 31, 2019. Children & Families First Delaware Inc.'s major federal program is identified in the summary of auditors' results section of the accompanying schedule of findings and questioned costs.

Management's Responsibility

Management is responsible for compliance with the requirements of federal statutes, regulations, and the terms and conditions of its federal awards applicable to its federal programs.

Auditors' Responsibility

Our responsibility is to express an opinion on compliance for each of Children & Families First Delaware Inc.'s major federal programs based on our audit of the types of compliance requirements referred to above. We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller General of the United States; the audit requirements of Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance). Those standards and Uniform Guidance require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal program occurred. An audit includes examining, on a test basis, evidence about Children & Families First Delaware Inc.'s compliance with those requirements and performing such other procedures as we considered necessary in the circumstances.

We believe that our audit provides a reasonable basis for our opinion on compliance for each major federal program. However, our audit does not provide a legal determination of Children & Families First Delaware Inc.'s compliance.

A member of Global Alliance Independent legal & accounting firms



Opinion on Each Major Federal Program

In our opinion, Children & Families First Delaware Inc. complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended December 31, 2019.

Report on Internal Control over Compliance

Management of Children & Families First Delaware Inc. is responsible for establishing and maintaining effective internal control over compliance with the types of compliance requirements referred to above. In planning and performing our audit of compliance, we considered Children & Families First Delaware Inc.'s internal control over compliance with the types of requirements that could have a direct and material effect on each major federal program to determine the auditing procedures that are appropriate in the circumstances for the purpose of expressing an opinion on compliance for each major federal program and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of Children & Families First Delaware Inc.'s internal control over compliance.

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A material weakness in internal control over compliance is a deficiency, or combination of control deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A significant deficiency in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

Gunnip : Company UP

Wilmington, Delaware October 28, 2020

SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS AND CERTAIN STATE GRANTS

ACCRUED (DEFERRED) REVENUE 12/31/2019		08,860	96,860	0	5,646	5,545 12,788 8,571	123,865		34,850 42,094	76,944	76,944	0 700	33,400		2,275	2,275	0	4,170	2,814	61,053	(20,220)	57,345		0	106,033	0		90,267
EXPENDITURES TO SUBRECIPIENTS		689,408 484,461	1,173,869	0	0	000	1,173,869		0 0	000	0	0 0	0		00	0	0 (0 (5	151,587	151,587		0	0	0		0 0
EXPENDITURES		986,073	1,409,041	12,397	6,584	18,981 153,984 107,755	1,689,761		148,594 159,806	308,400 (2,433)	305,967	360,731	523,765		11,370	27,485	13,213	10,048	92,673	24,736 90,562	207,763	415,736		663,589	513,049	825,403		564,139 2,566,180
REVENUE		986,073	1,409,041	12,397	6,584	18,961 153,984 107,755	1,689,761		148,594 159,806	308,400 (2,433)	305,967	360,731	523,765		11,370	27,485	13,213	10,048	92,673	90,562	207,763	415,736		663,589	513,049	825,403		564,139
ACCRUED REVENUE 1/1/2019		108,452	108,452	0	(938)	(938) 5,921 24,814	138,249		42,712 41,888	84,600 28,205	112,805	0 0	11,284		0 4 353	4,353	38,586	36,490	2,814	8,170	40,674	88,965		0	51,192	0		111,959
TOTAL RECEIVED FOR YEAR		1,094,525	1,420,633	12,397	0	12,397 147,117 123,998	1,704,145		156,456 159,600	316,056 25,772	341,828	360,731	501,649		9,095 20,468	29,563	51,799	42,368	92,673	46,54 <i>f</i> 37,679	268,657	447,356		663,589	458,208	825,403		585,831 2,533,031
GRANT PERIOD BEGINNING/ ENDING DATE		10/01/18-09/30/19 10/01/19-09/30/20		01/08/14-06/30/20		11/01/13-09/30/20			10/01/18-09/30/19 10/01/18-09/30/20	11/01/16-12/31/19		09/30/18-09/29/19	03/20/18-03/23/20		07/01/19-06/30/20		04/01/18-03/31/19	04/01/18-03/3	10/01/18-09/30/19	10/01/19-09/30/20	10/01/18-09/30/19			07/01/18-06/30/19	07/01/18-6/30/20	07/01/19-06/30/20		07/1/19-6/30/20
FEDERAL CFDA NUMBER		10.558 10.558		N/A	N/A	84.377 84.010			16.575 16.575	N/A		93.087	93.00		4 4 2 2		93.217	93.2	93.575	93.575	93.575			93.870 / 93.994 93.946	Ϋ́Z	93.870 / 93.994 93.946	93.870 / 93.994	93.946
SOURCE	,			S	S					S		۵ ۵	د		o o	ı		-					,	-	w	-		-
FEDERAL GRANTOR PROJECT TITLE	U.S. Department of Agriculture Passed through Delaware Department of Frincation	Child & Adult Care Food Program Child & Adult Care Food Program Child & Adult Care Food Program Take Food Program	Otal CFDA # 0,558	Milton Elementary School (Cape Henlopen School District) Red Clay Consolidated School District - Strengthening Families Parent	Enrichment Classes	Red Clay Consolidated School District - Warner Red Clay Consolidated School District - Shortlidge	Total Delaware Department of Education	U.S. Department of Justice Passed through Delaware Criminal Justice Council	VOCA Victim Assistance Funds VOCA Victim Assistance Funds	Total CFDA #16.575 Functional Family Therapy for Re-Entry Youth (2016-PF-Passthru-1544) Total Delivery Control Legis Control	l ofal Delaware Chminal Justice Council	U.S. Department of Health and Human Services ACYT - Children's Bureau	ACIT - Ciliutetts buteau Total CFDA #93.087	Passed through Delaware Department of Health and Social Services	Aging & Disability Aging & Disability	Total CFDA #93.048	Family Planning - Service	r ai liig riai niilig - Service Total CFDA #93.217	Child Care and Development Block Grant	Child Care and Development Block Grant	Child Care and Development Block Grant Child Care and Development Block Grant	One Total CFD #893.575 Passed through Delaware Denatment of Health	and Social Services	Outer Outside: Affordable Care Act (ACA) Maternal, Infant and Early Childhood Home Visiting Program	Affordable Care Act (ACA) Matemal, Infant and Early Childhood Home Visting Program	Affordable Care Act (ACA) Maternal, Infant and Early Childhood Home Visiting Program	Affordable Care Act (ACA) Matemal Infant and Fariv	Childhood Home Visiting Program Total Other Cluster

SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS AND CERTAIN STATE GRANTS

FEDERAL GRANTOR PROJECT TITLE	SOURCE	FEDERAL CFDA NUMBER	GRANT PERIOD BEGINNING/ ENDING DATE	TOTAL RECEIVED FOR YEAR	ACCRUED REVENUE 1/1/2019	REVENUE	EXPENDITURES	EXPENDITURES TO SUBRECIPIENTS	ACCRUED (DEFERRED) REVENUE 12/31/2019
U.S. Department of Health and Human Services (cont'd)									
Nurse Family Partnership - Healthy Women Healthy Babies Nurse Family Partnership - Perinatal/Preconception	တ ဟ	N/A N/A	07/01/18-06/30/20 07/01/18-06/30/20	210,112 244,187	4,497 28,292	222,776 243,365	222,776 243,365	00	17,161 27,470
	C	***	00,000,000	70.44	707 707	60 670	67.5	c	305
DSAHM-Gov't Grants (Additional HFA Staffing)	nα	₹/X X	07/01/18-08/30/20	75, 14	121,42	200,007	200,012	0 0	007'n
DPH Partner Costs-Gov't Grants (Peer Recovery Coacnes)	n	¥/X	07/02/10 06/00/20	44.630	200	17,100	17,101		2 460
Nurse ramily Parmership	nα	X /X	07/01/19-06/50/20	14,629	0000	17,030	17,030	0 0	604,7
Naise rainily rainile slip	o va	4/Z	06/30/16-06/30/20	1 136 210	196.784	1.131.295	1.131.295	0	191.869
Total Delaware Department of HSS Total U.S. Department of Health and Human Services)	Ç E		5,001,843	596,219 607,503	4,910,968 5,434,733	4,910,968 5,434,733	151,587 151,587	505,344 538,744
Passed through Delaware Department of Children Vo.ath and Their Comiling									
Stanbaria Tuhks Jones Child Malfare Sanisas	<i>u</i>	A/IV	07/04/48-06/30/49	275,442	c	275 442	275 442	С	c
Stephanie Tubbs Jones Child Weilare Services Stephanie Tubbs Jones Child Weilare Services	ာ ဟ	Z Z	07/01/19-06/30/20	143,438	30,803	158,383	158,383	0	45,748
iotal Delaware Department of Children Youth and Their Families				418,880	30,803	433,825	433,825	0	45,748
Passed through Delaware Department of Health and Social Services, Division of Family Services, Office of Prevention	ı								
Adoption Assistance	Ø	N/A	07/01/18-06/30/20	11,010	0	14,310	14,310	0	3,300
Intensive Homebased Family Support and Parent Aide	တ ပ	N/A	07/01/18-06/30/19	64,229	84,708	64,229	64,229	00	84,708
interisive i fortecased raminy Support and Fraetic Aude Total CFDA #93,667	o	Š		159,792	31,417	156,641	156,641	0	28,266
Family Search and Engagement	S	N/A	07/01/18-06/30/20	84,487	13,787	75,472	75,472	0	4,772
Foster Care	ဟ (Ψ.	07/01/18-06/30/19	730,735	0 1 0 0	/30,735	/30,/35	324,891	0 00
Foster Care	y) U	K K	07/01/19-06/30/20	/50,50/	249,153	90/,059	90,'009	284,920	700'061 0
Special Needs Adoption	ာ ဟ	Z Z	07/01/18-06/30/19	172,082	4,110	172,082	172,082	0	4,110
Special Needs Adoption	S	NA	07/01/19-06/30/20	181,023	33,073	204,997	204,997	0	57,047
Total Delaware Department of Health and Social Services, Division of Family Services,									
Office of Prevention				1,877,384	300,123	1,833,992	1,833,992	609,811	256,731
Child Mental Health	١	S	07/04/46 06/30/20	1 063 845	16/ 308	1 035 244	1 935 244	C	135 707
Sealord house Killo Intensive Outpatient	ით	X X	07/01/17-06/30/20	792,992	372,299	489,972	489,972	0	69,279
BHC	တ	AN S	10/01/2019-09/30/2024	111,751		218,021	218,021	00	106,270
DOE-PBHS Total Child Mental Health	n	¥/N	10/01/2018-09/30/2020	123,740	536,607	2,865,541	2,865,541	0	409,820
							,		

SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS AND CERTAIN STATE GRANTS

FOR THE YEAR ENDED DECEMBER 31, 2019

ACCRUED URES (DEFERRED) REVENUE 12/31/2019	0 0 0 0 34,638 0 34,638	0 0 133,483 0 133,483	0 37,620 0 0 0 0 0 0 0 0 0 0 37,620	1,935,267 \$ 1,689,159	1,325,456 \$ 414,983 609,811 1,274,176 1,935,267 \$ 1,689,159
EXPENDITURES TO SUBRECIPIENTS				\$ 1,9.	& & & (1)
EXPENDITURES	338,195 182,513 520,708	534,386 188,544 722,930	269,807 176,982 41,075 487,864	\$ 14,466,272	\$ 5,502,568 8,963,704 \$ 14,466,272
REVENUE	338,195 182,513 520,708	534,386 188,544 722,930	269,807 176,982 41,075 487,864	\$ 14,466,272	\$ 5,502,568 8,963,704 \$ 14,466,272
ACCRUED REVENUE 1/1/2019	0 36,054 36,054	0 68,138 68,138	0 149,804 24,306 174,110	\$ 2,035,809	\$ 508,539 1,527,270 \$ 2,035,809
TOTAL RECEIVED FOR YEAR	338,195 183,929 522,124	534,386 123,199 657,585	232,187 326,786 65,380 624,353	\$ 14,812,921	\$ 5,596,124 9,216,797 \$ 14,812,921
GRANT PERIOD BEGINNING/ ENDING DATE	10/01/18-09/30/19 10/01/18-09/30/20	07/01/18-06/30/19 07/01/19-06/30/20	08/14/19-07/31/20 08/10/18-07/31/19 08/01/19-07/31/20		
FEDERAL CFDA NUMBER	84.215 84.215	N A N/A	N/A N/A N/A		
SOURCE	٥٥	ω ω	တ တ တ		
FEDERAL GRANTOR PROJECT TITLE	U.S. Department of Education Fund for the Improvement of Education Fund for the Improvement of Education Total CFDA #84.215	Passed through University of Delaware Delaware Stars Delaware Stars Total University of Delaware	Passed through Christina School District Christina School District Christina School District Christina School District-Mt. Pleasant Elementary Total Christina School District	TOTAL FEDERAL AWARDS AND CERTAIN STATE GRANTS	TOTAL FEDERAL AWARDS TOTAL STATE GRANTS TOTAL FEDERAL AWARDS AND CERTAIN STATE GRANTS

Source Code:

^{1 -} Indirect Funding D - Direct Funding S - State Funding

CHILDREN & FAMILIES FIRST DELAWARE, INC.

NOTES TO SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS

Note A Basis of presentation

The accompanying schedule of expenditures of federal awards includes the federal award activity of Children & Families First Delaware Inc. under programs of the federal government for the year ended December 31, 2019. The information in this schedule is presented in accordance with the requirements of Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance). Because the schedule presents only a selected portion of the operations of Children & Families First Delaware Inc., it is not intended to and does not present the financial position, change in net assets or cash flows of Children & Families First Delaware Inc.

Note B Summary of significant accounting principles

Expenditures reported on the schedule are reported on the accrual basis of accounting. Such expenditures are recognized following, as applicable, either the cost principles contained in Title 2 U.S. Code of Federal Regulations Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards*, wherein certain types of expenditures are not allowable or are limited as to reimbursement.

Note C Summary of significant accounting principles

Children & Families First Delaware Inc. has elected not to use the 10-percent de minimis indirect cost rate allowed under the Uniform Guidance.

SCHEDULE OF FINDINGS AND QUESTIONED COSTS

CHILDREN & FAMILIES FIRST DELAWARE, INC.

FOR THE YEAR ENDED DECEMBER 31, 2019

Section I - Summary of Audit Results

<u>Consolidated Financial Statem</u>	<u>ents</u>						
Type of auditors' report issued:		unmodified	opinion				
Internal control over financial rep	orting:						
Material weaknesses?		X yes		no			
Significant deficiencies in inte financial reporting?	ernal control over	yes	X_	no			
Noncompliance material to finance noted?	cial statements	yes	X	no			
Federal Awards							
Internal Control over major progr	ams:						
Material weaknesses?		yes	X_	no			
Significant deficiencies in inte over major programs	yes	X_	no				
Type of auditors' report issued or for major programs:	n compliance	unmodified opinion					
Any audit findings disclosed that to be reported in accordance w 2 CFR 200.516(a)?		yes	X	_ no			
Major Programs:	Name of Fadoral Draw	Olveton					
CFDA/ Contract Number(s)	Name of Federal Progr ACA – State MIECHV						
93.870, 93.994, 93.946 93.575	Child Care and Develo	•	- -				
00.070	Child Care and Develo	pinent block c	Jiani				
Dollar threshold used to distingui Type A and Type B programs:	sh between	\$ 750,000					
Auditee qualified as low-risk audi	tee?	yes	X_	no			

CHILDREN & FAMILIES FIRST DELAWARE, INC.

SCHEDULE OF FINDINGS AND QUESTIONED COSTS

FOR THE YEAR ENDED DECEMBER 31, 2019

Section II – Financial Statement Findings

Reference Number:

2019-001

Type of Finding:

Material Weakness – Internal Control Over Financial

Reporting

Condition

The COSO framework for effective internal control over financial reporting involves the identification and analysis of the risks of material misstatement to the Organization's audited financial statement and then should determine how those identified risks should be managed. Management has not identified risks to the preparation of reliable financial statements and as a result has failed to design effective controls over the preparation of the financial statements to prevent or detect material misstatements, including footnote disclosures and Schedule of Expenditures of Federal Awards.

Criteria

Internal controls should be in place to ensure that accurate and timely financial statements including Schedule of Expenditures of Federal Awards are properly presented.

<u>Cause</u>

Procedures are not properly in place to review financial statements including Schedule of Expenditures of Federal Awards on a monthly basis.

Effect

The Financial Statements including the Schedule of Expenditures of Federal Awards had numerous errors including amounts and CFDA numbers requiring adjustment.

Recommendation

We recommend that management design effective controls over the preparation of the financial statements and footnote disclosures.

Views of Responsible Officials and Planned Corrective Actions

See attached for Organization's Corrective Action Plan.

SCHEDULE OF FINDINGS AND QUESTIONED COSTS

CHILDREN & FAMILIES FIRST DELAWARE, INC.

FOR THE YEAR ENDED DECEMBER 31, 2019

Reference Number:

2019-002

Type of Finding:

Material Weakness – Recording of Donor Restricted

Activity

Criteria

As part of our audit, we test contributions mainly for completeness in recording, existence of gifts received, and accuracy in classification of restrictions or lack thereof. The recordkeeping for gifts appears to be kept in multiple places, including Dynamics (a combination of unrestricted gifts, fundraising, and some restricted gifts) and Excel (for the remainder of restricted gifts not recorded in Dynamics). We were not provided with a report or reconciliation that agreed the record of gifts received to the general ledger. As a result, the auditors performed the reconciliation out of necessity. During the reconciliation and testing the restricted gifts and net assets, we noted the prior year restricted net assets were not properly closed in the general ledger. This resulted in the journal entries that needed to be made to reflect the opening balance in net assets.

Condition

Children and Families First Delaware, Inc. has failed to design effective controls to properly record the activity of their net assets with donor restrictions.

<u>Cause</u>

The Organization has not established checklists or other protocols necessary to ensure the financial statements have properly addressed all entries required for U.S. GAAP financial statements, including footnote disclosures.

Effect

Management has not effectively recorded donor restricted activity necessary to report financial statements in accordance with GAAP which resulted in net assets with donor restrictions being overstated.

Recommendation

We recommend that management design effective controls over the recording of donor restricted activity.

Views of responsible officials and planned corrective actions:

See attached for Organization's Corrective Action Plan.



Children & families First Delaware, Inc.

Corrective Action Plan

October 28, 2020

Federal Agency:

U. S. Department Of Health and Human Services

Program:

ACA-State MIECHV Program (93.870, 93.994, 93.946, 93.575)

Child Care and Development Block Grant (93.575)

Children & Families First Delaware Inc. respectfully submits the following corrective action plan for the year ended December 31, 2018.

The audit was performed by:

Gunnip & Company LLP

Little Falls Centre two 2751 Centerville Road

Suite 300

Wilmington, DE 19808-1627

Audit Period:

January 1st 2019 to December 31st, 2019

The findings from the year ended December 31, 2019 schedule of findings and questioned costs are discussed below. The findings are numbered consistently with the numbers assigned in the schedule.

FINDINGS—FINANCIAL STATEMENT AUDIT

TYPE OF FINDING:

Material Weakness—Internal Control Over Financial Reporting

REFERENCE NUMBER: 2019-001

CONDITION:

Management has not identified risks to the preparation of reliable financial

statements used for the Schedule of Expenditures of Financial Awards and

footnote disclosures.

RECOMMENDATION:

We recommend that management design effective controls over the

preparation of the financial statements and footnote disclosures.

ACTION TACKEN:

Children and Families First "CFF" has upgraded its Microsoft Dynamic accounting and financial management application to the most current version. CFF is adding a SEFA structure to the system that will allow for automated SEFA statements on a monthly basis and remove the burden of tracking our multiple contacts using Excel spreadsheets. CFF Financial management will also add SEFA

review to the finance committee oversight.

TYPE OF FINDING:

Material Weakness

REFERENCE NUMBER: 2019-002

CONDITION:

The recordkeeping for gifts is kept in multiple systems including Blackbaud, and Dynamics for all unrestricted gifts and some restricted gifts. Excel spreadsheets are used for balance of restricted gifts. There was no combined reconciliation available which caused additional journal entries to the general ledger including opening balances to net assets.

ACTION TAKEN:

CFF will use the development department Blackbaud system to upload unrestricted gifts to the general ledger and reconcile to cash received via automated process and eliminate the current manual process used by the finance and development departments. The CFO will review all net asset accounts monthly to assure prior period balances are carried forward.

If the Department of Health and Human Services or staff of the Programs has any questions regarding this plan, please call John Wood at 302-777-9754.

Sincerely yours,

John Wood Chief Financial Officer Children & Families Delaware First, Inc.

SCHEDULE OF FINDINGS AND QUESTIONED COSTS

CHILDREN & FAMILIES FIRST DELAWARE, INC.

FOR THE YEAR ENDED DECEMBER 31, 2019

Section III – Federal Award Findings and Questioned Costs

NONE REPORTED

SUMMARY STATUS OF PRIOR YEAR AUDIT FINDINGS

CHILDREN & FAMILIES FIRST DELAWARE, INC.

Section IV – Status of Prior Year Findings

Reference Number:

2018-001

Type of Finding:

Material Weakness Cutoff of Cash Receipts

Condition

During our audit procedures, we noted cash receipts received in January 2019 recorded as deposits-in-transit in December 2018.

Criteria

Internal controls should be in place that provide reasonable assurance that there are adequate safeguards over cash to ensure that cash transactions are properly accounted for in the appropriate period.

Recommendation

Procedures should be implemented requiring management's review of cash deposits. We suggest additional controls be added to the review of bank reconciliations in order to review deposits-in-transit and account for transactions in their proper period.

Current status

This is not a current year finding.

SUMMARY STATUS OF PRIOR YEAR AUDIT FINDINGS

CHILDREN & FAMILIES FIRST DELAWARE, INC.

Section IV - Status of Prior Year Findings

Reference Number:

2018-002

Type of Finding:

Significant Deficiency, Noncompliance

Other Matters

Criteria, Condition and Context

2 CFR 200.512 states that the auditee must electronically submit to the Federal Audit Clearinghouse the data collection form and the Single Audit reporting package within the earlier of 30 calendar days after receipt of the auditor's report(s), or nine months after the end of the audit period.

The submission of the data collection form and Single Audit reporting package for the fiscal year ended December 31, 2017 was not submitted within 30 calendar days after receipt of the auditor's report.

Recommendation

The Organization should strengthen its controls to ensure that the data collection form and Single Audit reporting package is electronically submitted to the Federal Audit Clearinghouse in a timely manner.

Current status

This is not a current year finding.